Gauteng Provincial Treasury

Final Annual Performance Plan for 2021/22



Executive Authority Statement

This is the second Annual Performance Plan (APP) of Gauteng Provincial Treasury in this political term of office. It comes at the time when the country is still fighting the COVID-19 pandemic, with its related devastating economic and social challenges.

The APP, therefore, outlines how the department, as the custodian of financial resources, will implement its mandate to support the realisation of the 2021/22 provincial priorities, which are as follows:

- Defeating COVID-19
- Reigniting Gauteng's economic reconstruction and recovery
- Providing support and social relief to those affected by pandemics of COVID-19 and Gender Based
 Violence and Femicide.
- · Compliance with governance matters.

To reignite the economy of Gauteng, we need to work tirelessly in partnership and as a collective to rebuild robust and resilience going into the "new normal". This position is imposed on us as Gauteng because we are a leading and sophisticated economy in South Africa, 7th largest in Africa and in the 40 in the city regions around the world which are all devastated by the pandemic.

Therefore, GPT must be innovative to ensure that our programmes are adequately funded and implemented according to specifications to avoid costs overruns and any wastage of public money.

It is during difficult financial times like these that people want certainty that tax revenues are used by government to provide them with, amongst other things, clean water, electricity, healthcare, education, social services, decent job opportunities and recreational facilities. These are the necessities of modern life and are important to building safe and sustainable communities across our province.

As we re-boot the economy, we must ensure inclusion. That is why GPT must accelerate registration of particularly township enterprises and cooperatives on the Central Supplier Database for them to access opportunities. Also, we must work hard to register these companies on our electronic invoicing system so that they can be paid within 15 to 30 days for services rendered to departments.

Equally important, GPT must find innovative ways to ensure the rotation of suppliers which is a serious challenge that has continued to be sharply raised by township suppliers in their interaction with government becomes a reality. It is when we do this that we will contribute significantly to the growth of the small business sector and create much needed jobs.

GPT must also intensify monitoring to assess whether funds allocated for projects in local communities are used correctly to delivery essential public services to citizens. Such an approach will ensure that the department plays an active role in facilitating proper usage of public funds at local level and also contribute to improving relations

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Ms. Nomantu Nkomo-Ralehoko

Executive Authority: Finance and e-Government

Accounting Officer Statement

The emergence of the COVID-19 pandemic has had and continues to have an impact on the economic and social wellbeing of the citizens of Gauteng Province. In response to this pandemic, government has had to review its policies and plans to ensure an efficient response to the pandemic, whilst also ensuring continued service delivery.

As part of the Provincial Response Plan, Gauteng Provincial Government has set out the following priorities for the 2021/22 financial year:

- Defeating COVID-19
- Reigniting Gauteng's economic reconstruction and recovery
- Providing support and social relief to those affected by pandemics of COVID-19 and Gender Based
 Violence and Femicide.
- Intensify compliance with governance matters.

These priorities will ensure that the province responds to the ongoing challenges resulting from the COVID-19 pandemic, while at the same time continuing to make significant progress towards the realization of the Growing Gauteng Together, Vision 2030 plan.

With the intention of realising the deliveries in the Provincial plan, the department has adopted the following five outcomes:

- Enhanced sound finances in the province
- Increased compliance and oversight with legislative prescripts
- Sustainable local government finances
- Reduced youth unemployment
- Alternative sources of funding

In working towards the realization of the outcomes set out in the department's strategic plan, the department will focus on the following deliverables in the 2021 MTEF period:

- Improve fiscal management and increased compliance that promotes clean governance and accountability.
- Implement cost cutting practices on cost containment items though budget formulation and by increasing efficiency, effectiveness and productivity gains and provide assurance on the economic and efficient utilisation of state funds.
- Promote and enforce transparency and effective Supply Chain Management in the province and enhance and protect organisational value.
- Promotes better planning and budgeting resulting in an integrated, transparent, and credible planning framework to fund key priorities of the GGT 2030.
- Plan the implementation of optimizing existing revenue sources, and explore new sources in line with the 2019 – 2024 Own Revenue Enhancement Strategy

 Be proactive and interventionist in providing oversight and support role on the implementation of municipal budgets, implement early detection systems to proactively identify and address financial problems in and to provide technical support to delegated municipalities and guide and advice

municipalities towards MFMA compliance; and

• Improve audit outcomes and strengthen internal controls throughout the province and provide assurance through the implementation of internal audits.

I am grateful for the MEC's support and guidance, and all staff of the Gauteng Provincial Treasury for their diligence and contribution towards the realisation of the department's vision and adopted outcomes and outputs.

Mr. Mngedisi Vilakazi

Acting Accounting Officer: Gauteng Provincial Treasury

Official Sign-Off

it is hereby certified that this Annual Performance Plan

- Was developed by the management of the Gauteng Provincial Treasury under the guidance of MEC of Finance. Ms. Nomantu Nkomo-Ralehoko
- Takes into account all the relevant policies legislation and other mandates for which the Gauteng Provincial Treasury is responsible
- Accurately reflects the outcomes and outputs which the Gauteng Provincial Treasury will
 endeavour to achieve over the period 1st April 2021 to 31st March 2022

Name and Surname	Programme/ Title	Signature
Mr. Donald Onyango	Acting Deputy Director General Sustainable Fiscal Resource Management	Doyen
Ms. Ntina Themba	Deputy Director General: Financial Governance	JM_6
Ms. Nombulelo Mbeki	Deputy Director General Provincial Supply Chain Management	Dunks.
Mr. Owen Witbooi	Deputy Director General Municipal Financial Governance	LANTA
Mr. Velile Kweyama	Deputy Director General. Gauteng Audit Services	
Ms. Nontembeko Tsiane	Head Corporate Services	Shen

Signature

Mr. Phakamisile Sikitshana: Chief Financial Officer

Signature

Mr. Mohammad Sujae Head Official responsible for Planning

Signature

Mr. Mncedisi Vijakazi: Acting Accounting Officer

Approved by

Signature

Ms. Nomantu Nkomo-Ralehoko: Executive Authority

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GDOH GAUTENG DEPARTMENT OF HEALTH GEP GAUTENG ENTERPRISE PROPELLER	GBV	GENDER BASED VIOLENCE
GEP GAUTENG ENTERPRISE PROPELLER	GBVF	GENDER BASED VIOLENCE AND FEMICIDE
	GDOH	GAUTENG DEPARTMENT OF HEALTH
GEYODI GENDER YOUTH AND PEOPLE WITH DISABILITIES	GEP	GAUTENG ENTERPRISE PROPELLER
	GEYODI	GENDER YOUTH AND PEOPLE WITH DISABILITIES

GDP	GROSS DOMESTIC PRODUCT
GIFA	GAUTENG INFRASTRUCTURE FINANCING AGENCY
GPD	GAUTENG PLANNING DIVISION
GPL	GAUTENG PROVINCIAL LEGISLATURE
GPT	GAUTENG PROVINCIAL TREASURY
GPG	GAUTENG PROVINCIAL GOVERNMENT
GRAP	GENERALLY RECOGNISED ACCOUNTING PRACTICE
GS	GOODS AND SERVICES
GTIP	GAUTENG TRANSPORT IMPROVEMENT PLAN
HoD	HEAD OF DEPARTMENT
HR	HUMAN RESOURCES
HRD	HUMAN RESOURCE DEVELOPMENT
ICT	INFORMATION AND COMMUNICATIONS TECHNOLOGY
IDMS	INFRASTRUCTURE DELIVERY MANAGEMENT SYSTEM
IDP	INTERGRATED DEVELOPMENT PLAN
IFS	INTERIM FINANCIAL STATEMENTS
IGR	INTERGOVERNMENTAL RELATIONS
IMF	INTERNATIONAL MONETARY FUND
IYM	IN YEAR MONITORING
IVS	IDENTITY VERIFICATION SOLUTION
LGFS	LOCAL GOVERNMNET FINANCIAL SERVICES
LGBTQ	LESBIAN GAY BISEXUAL TRANSGENDER AND QUESTIONING
MEC	MEMBER OF EXECUTIVE COUNCIL
MFG	MUNICIPAL FINANCIAL GOVERNANCE
MFHSP	MUNICIPAL FINANCE HANDS-ON SUPPORT PROGRAMME
MFMA	MUNICIPAL FINANCE MANAGEMENT ACT
MM	MUNICIPAL MANAGER
MPAT	MANAGEMENT PERFORMANCE ASSESSMENT TOOL
MSCOA	MUNICIPAL STANDARD CHART OF ACCOUNTS
MTEC	MEDIUM TERM EXPENDITURE COMMITTEE
MTEF	MEDIUM TERM EXPENDITURE FRAMEWORK
MTBPS	MEDIUM TERM BUDGET POLICY STATEMENT
MTSF	MEDIUM TERM STRATEGIC FRAMEWORK
NA	NOT APPLICABLE
NDP	NATIONAL DEVELOPMENT PLAN
NPO	NON-PROFIT ORGANISATION
NSP	NATIONAL STRATEGIC PLAN
NT	NATIONAL TREASURY
OoP	OFFICE OF THE PREMIER

OTP	OPEN TENDER PROCESS
PBC	PREMIERS BUDGET COMMITTEE
PDO	PRE-DETERMINED OBJECTIVES
PERO	PROVINCIAL ECONOMIC REVIEW AND OUTLOOK
PERSAL	PERSONNEL AND SALARY ADMINISTRATION SYSTEM
PES	PROVINCIAL EQUITABLE SHARE
PFMA	PUBLIC FINANCE MANAGEMENT ACT
PRF	PROVINCIAL REVENUE FUND
PPE	PERSONAL PROTECTIVE EQUIPMENT
PPP	PUBLIC-PRIVATE PARTNERSHIP
QOQ	QUARTER ON QUARTER
RFQ	REQUEST FOR QUOTATION
QPR	QUARTERLY PERFORMANCE REPORT
SAP	SYSTEM APPLICATION AND PRODUCT
SARB	SOUTH AFRICAN RESERVE BANK
SCM	SUPPLY CHAIN MANAGEMENT
SDIP	SERVICE DELIVERY IMPROVEMENT PLAN
SDBIP	SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN
SERO	SOCIO ECONOMIC REVIEW AND OUTLOOK
SEZs	SPECIAL ECONOMIC ZONES
SMMES	SMALL MEDIUM AND MICRO-SIZED ENTERPISES
SONA	STATE OF THE NATION ADDRESS
SOP	STANDARD OPERATING PROCEDURE
SOPA	STATE OF THE PROVINCE ADDRESS
TASEZ	TSHWANE AUTOMOTIVE SPECIAL ECONOMIC ZONE
TCC	TAX CLEARANCE CERITIFICATE
TCS	TAX COMPLIANCE STATUS
TER	TOWNSHIP ECONOMY REVITALISATION
TID	TECHNICAL INDICATOR DESCRIPTOR
TMR	TRANSFORMATION, MODERNISATION AND RE-INDUSTRIALISATION
TPP	TEN PILLAR PROGRAMME
U-AMP	USER ASSET MANAGEMENT PLAN
WEO	WORLD ECONOMIC OUTLOOK

Part A: Our Mandate

1. Updates to the relevant legislative and policy mandates

As from 25 October 2019, the South African Revenue Services (SARS) replaced the Tax Clearance Certificate (TCC) function with a more secure and electronic Tax Compliance Status (TCS) system. In effect, taxpayers (in context, bidders/suppliers) will no longer be able to print tax clearance certificates because they will have to provide their tax compliance status PIN in order to share their TCS electronically with third parties. The electronic TCS PIN provides a taxpayer (bidders/suppliers) with the ability to authorise any third party (an organisation or government department) to view their TCS online via eFiling by providing them with a PIN.

Having declared a National State of Disaster on 15 March 2020, due to COVID-19, of importance are the following:

DISASTER MANAGEMENT ACT, 2002 (Act No. 57 of 2002), as amended

The amended Act makes provision for provincial matters, during the National State of Disaster, in that provinces must:

- report on the implementation of policy and legislation relating to disaster risk reduction and management in provinces
- conduct a disaster risk assessment for its provincial area
- identify and map risks, areas, ecosystems, communities and households that are exposed or vulnerable to physical and human-induced threats
- prepare a disaster management plan for the province
- provide measures and indicate how it will invest in disaster risk reduction and climate change adaptation, including ecosystem and community-based adaptation approaches; and
- develop early warning mechanisms and procedures for risks identified in its functional area

REGULATIONS ISSUED IN TERMS OF SECTION 27(2) OF THE DISASTER MANAGEMENT ACT, 2002 (ACT NO. 57 OF 2002)

Regulations made under Alert Level 5, 4 and 3

- Only critical services within the department were required to be available during level 5 lockdown
- During level 4, essential services were required. A phased in approach of employees were permitted
- Level 3 allowed more employees to be phased in. employers have a responsibility to ensure general measures are put in place to contain the spread of COVID-19
- Further, the Regulations make provision for the release of resources which includes personnel and funding

COVID-19 OCCUPATIONAL HEALTH AND SAFETY MEASURES IN WORKPLACES COVID-19 (C19 OHS), 2020

• The directive seeks to ensure that the measures taken by employers under the Occupational Health and Safety ACT are consistent with the overall national strategies and policies to minimize the spread of COVID-19. Employers must ensure a risk assessment is done, ensure measures are put in place to contain the virus, including social distancing, awareness sessions, health and safety measures, screening, provision of sanitizers and disinfectants for employees.

Directive for Public Audit Act (PAA), 25 of 2004

 The Directive details the audit functions in terms of the PAA, audit standards, scope and nature of audits.

GUIDELINES/INSTRUCTIONS APPLICABLE TO THE DEPARTMENT

National Treasury Instruction 5 of 2020/2021, as amended

The instruction pertains to emergency procurement in response to the National State of Disaster. It
prescribes emergency procurement procedures during this period, with specific reference to Personal
Protective Equipment items, and sets the maximum pricing for same.

THE PROTECTION OF PERSONAL INFORMATION ACT 4 OF 2013, (POPIA) - COMMENCEMENT OF MOST PROVISIONS

 Sections 2 to 38; sections 55 to 109; section 111; and section 114 (1), (2) and (3) shall commence on 1 July 2020. Entities which process personal information must ensure that it is done in a lawful way. The Act is fundamental in safeguarding persons' personal information and thus protecting them against data breaches and theft of personal information.

2. Updates to Institutional Policies and Strategies

No updates applicable.

3. Updates to Relevant Court Rulings

No updates applicable.

Part B: Our Strategic Focus

4. Updated Situation Analysis

The Coronavirus (COVID-19) pandemic has had a profound impact, socially and economically, both on the global and national level, particularly in 2020. Although as 2020 progressed, the magnitude of the estimated trough became less as most countries managed their economies around the pandemic. Hence, the growth estimation revisions improved; the latest estimation was a contraction of 3.5 per cent globally, as per the January 2021 estimation by the International Monetary Fund (IMF). The shock of negative growth rates in 2020, aggregates the pandemic's effects on the global and the national economy. More importantly, these negative outcomes affect vulnerable people's livelihood, distressing the poor, youth, women, the informally employed, and those who work in contact-intensive sectors.

The IMF estimates global economic growth to recover in 2021, and the economy will grow by 5.5 per cent. The approvals of COVID-19 vaccines and expected additional policy support in a few large economies, have diluted the uncertainty and have supported better economic prospects for 2021 and 2022. Therefore, the recovery is expected to significantly vary across countries, depending on the accessibility of the medical interventions, effectiveness of the policy support, exposure to cross-country spill overs, and structural characteristics entering the crisis.

The National and Provincial priorities listed below forms the basis of the Gauteng Provincial Treasury. The plan of the GPT ensures that the MTSF is realised and adequately resourced. Provincial priorities as defined in the TMR and Growing Gauteng Together matrix will be executed and achieved through the outcomes defined in the department's Strategic Plan.

Medium Term Strategic	Provincial Priorities – Growing	GPT Priorities
Framework	Gauteng Together 2030	
Priority 1:	Building a capable, ethical and	Enhanced sound finances
Economic	developmental state	in the province
Transformation and	 Economy, jobs and 	 Increased oversight and
Job Creation	infrastructure	compliance with legislated
	 Education, skills revolution and 	prescripts
Priority 6: A	health	Sustainable local
Capable, Ethical	 Safety, social cohesion and 	government finances
and Developmental	food security	Reduced youth
StateA better Africa	Integrated human settlements	unemployment
and world	and land release	Alternative sources of
	Sustainable development for	funding
	future generations	
	A better Africa and world	

Table 1: National and Provincial Priorities

The South African economy

The South African economy was hard hit on 2020 as a result of the pandemic that saw poverty and unemployment reaching high levels. However, the economy recovered in the third quarter of 2020 when it grew by 66.1 per cent quarter-on-quarter (q-o-q) after a disappointing second quarter fueled by the COVD-19 pandemic crisis. The recovery was in line with the global recovery, which saw some improvement by the end of 2020. The contraction trajectory for the overall 2020 growth has remained, due to the significantly lower public, private investment. In 2021, the economy is expected to continue with its recovery, but the 2020 challenges on the economy will remain. As a result, the South African economy is expected to grow by 3.6 per cent in 2021. With the significant contraction of 2020 considered, the economy is yet to show prospects that are pre-pandemic levels. On the other hand, the Gauteng economy is expected to contract by 7.2 per cent for 2020 and recover to 3.2 per cent in 2021.

The stricter lockdown regulations in 2020 had impacted the South African labour market negatively. Although the third quarter of 2020 was less strict, unemployment continued to increase, and employment continued to decrease. The number of unemployed persons increased by 52.1 per cent q-o-q in the third quarter, and the unemployment rate reached 30.8 per cent, its highest since the Quarterly Labour Force Survey began in 2008. This was due to the depressed economy, which was unable to create adequate employment. Hence, employment decreased by 13.6 per cent q-o-q and decreased by 13.3 year-on-year.

Findings and challenges faced by women identified by the AU and GBVF

The Africa Agenda2063 details three areas of importance relating to women and gender equality. These areas are as follows:

- 1. The African woman will be fully empowered in all spheres, with equal social, political and economic rights, including the rights to own and inherit property, sign contracts, register and manage businesses.
- 2. All forms of gender-based violence and discrimination (social, economic, political) against women and girls will be eliminated and the latter will fully enjoy all their human rights.
- 3. Africa of 2063 will have full gender parity, with women occupying at least 50% of elected public offices at all levels and half of managerial positions in the public and the private sectors.

Despite these aspirations, many women in Africa still face challenges relating to, amongst other issues, economic exclusion; limited participation in political and public life; lack of access to education and gender-based violence. The President of South Africa issued a fund where private sector companies will pledge money to fight against gender-based violence in the country and in support of the implementation of the National Strategic Plan (NSP) which espouses the following six pillars:

- Pillar One: Accountability, Coordination and Leadership that responds to GBVF strategically with clear messaging and adequate technical and financial resources.
- Pillar Two: Prevention and Rebuilding Social Cohesion to strengthen delivery capacity in South Africa to roll out evidence-based prevention programmes.

- Pillar Three: Justice, Safety and Protection to enable all GBV survivors to access efficient and sensitive criminal justice that is quick, accessible, responsive and gender-inclusive; and strengthen capacity within the criminal justice system.
- Pillar Four: Response, Care, Support and Healing by the state and civil society in ways that are victimcentred and survivor-focused to facilitate recovery and healing and strengthen community and institutional responses to provide integrated care and support to GBV survivors and their families.
- Pillar Five: Economic Power to address women's unequal economic and social position; provision of safe workplaces that are free of violence and strengthen child maintenance and related support systems to address the economic vulnerability of women.
- Pillar Six: Research and Information Management to improve understanding of the extent and nature of GBVF in the country and adopt GBV policies and programming intervention.

The GPT will host workshops and provide training to its employees on GBVF issues and raise awareness internally. These will focus on People with Disability and Military Veterans groups.

The Gauteng economy and implications on the fiscus

The Gauteng Provincial COVID-19 Response Plan focuses on six pillars, namely:

- Comprehensive health response
- · Food security and social relief
- State capacity and adaptability
- Economic response
- Social mobilization and human solidarity
- Law enforcement and compliance

The informal and private household sectors were hit particularly hard, with q-o-q decreases of 21.9 per cent and 23.6 per cent in employment. On the other hand, the formal sector experienced a relatively more minor decrease of 10.8 per cent q-o-q. The Gauteng labour market also experienced a similar trend, but with a much higher unemployment rate of 33.7 per cent. The loss of income caused by job losses exacerbates poverty and inequality risks. The food poverty rate was estimated at 20.5 per cent of the total population in Gauteng in 2019. This translates to about 3 million Gauteng residents that are living below the food poverty line. The interplay between the COVID-19 outbreak, job losses, and the contraction in demand means that households face a higher risk of slipping deeper into poverty and will likely experience more significant challenges in regaining their livelihoods during the recovery period.

The Gauteng Recovery Plan¹ includes plans for reviving the economy through the District Development Model (DDM) as part of spatial transformation for the province. Among other district specific interventions, investment in bulk infrastructure and Special Economic Zones (SEZs) remain at the fore. Plans for development of SEZs

¹ The food poverty rate is also referred to as the extreme poverty rate and measures people that live below R585 per person per month. It implies that these individuals are unable to purchase sufficient food to provide them with an adequate diet.

³ The Presidency Republic of South Africa. (2020). Building a new economy-Highlights of the Reconstruction and Recovery Plan.

⁴ Gauteng Provincial Government. (2020). Economic Recovery Workstream Report to PCC - 10-09-2020.

in the different districts of the province are in place. and plans put in place to revive the manufacturing sector in the province. The plans aim to focus on handling urgent issues to retain current investment/jobs and engaging the private sector in economic masterplans. A key element of the Growing Gauteng Together 2030 (GGT2030) plan is addressing the apartheid spatial legacy in the Gauteng City Region. Mega housing projects and social housing projects are planned as part of the GGT2030.

Nonetheless, the most crucial intervention in 2021 is the procurement of the COVID-19 vaccine, but this remains uncertain as the first procured vaccine's efficacy was in the spotlight. The sharp contraction in economic growth resulting from the pandemic and measures to contain it previously, coupled with the loss of income, will exacerbate the challenges of poverty, inequality and unemployment. Furthermore, the low growth environment and the fiscal measures availed to minimise the impact on economic growth, will have significant implications for public finances, which are already constrained.

Local government

The AG's report on local government in the 2018/19 audit cycle performance in Gauteng indicated the following key matters (this is not an exhaustive list):

- Quality of the AFS has improved due to auditees capacitating finance function and regular implementation of recommendations and internal controls.
- PDO outcomes regressed and this is attributable to limitations with the portfolio of evidence
- Financial stability in municipalities has been and continues to be constrained due to the deteriorating economic climate and political and/or administrative leadership instability
- The combined assurance model and initiatives by other role players i.e. Office of the Premier, CoGTA and Provincial Treasury has not yet yielded the desired outcomes.
- Only one municipality (Midvaal) obtained a clean audit outcome i.e. unqualified financial statements with no material findings on the quality of the performance report or compliance with key legislation, thanks to its high level of institutional knowledge.



Source: AGSA Consolidated General Report on the local government audit outcomes MFMA 2018 - 19 *information relates to audits completed at nine municipalities as at 31 January 2020 and thus excludes Emfuleni and the City of Tshwane metro *audit results for the 2019/20 FY are not yet published as audit is still in process.

The extract from the Auditor General's report indicate that the nine municipalities in Gauteng where the annual audits were completed, managed to maintain the eight unqualified audit opinions and the one clean audit. Whilst

the audits for the City of Tshwane and Emfuleni which were not concluded by the time the Auditor General published the general report, these have since been concluded. The City of Tshwane managed to maintain its unqualified audit opinion for the 2018/19 financial year and Emfuleni obtained a qualified audit outcome.

Whilst the municipalities in Gauteng achieved relatively good audit opinions, the report of the Auditor General pointed out continuous financial challenges in local government in South Africa and in Gauteng. Some of the key indicators that were highlighted was the loss of revenues that result in liquidity challenges for municipalities which then result in municipalities failing to pay their creditors on time. The Auditor General also reported significant challenges with the supply chain management environment and indicated an increase in irregular expenditure across the country.

The department, in its oversight role and function, will continue to formulate strategies and interventions through collaborative efforts with relevant stakeholders, that will focus on the four critical elements of: governance, institution, financial health and service delivery.

4.1. External Environment Analysis

The stimulus policy interventions to deal with the impact of the COVID-19 pandemic were mainly concentrated in the second quarter of 2020 (a stimulus worth R500 billion in total). Moreover, for the rest of 2020 and the beginning of 2021, policies were mainly focused on the lockdown regulations to manage the virus's spread and prepare the country's health systems to deal with infections. The government launched the Reconstruction and Recovery plan in the last quarter of 2020 to deal with these challenges. This recovery plan will put employment growth as a focal point. It intends to promote accelerated inclusive growth through boosting the private sector economic activity by improving energy supply, digital infrastructure, and regulatory policy barriers that increase costs and create inefficiencies. The government has implemented a Presidential Employment Stimulus that will support livelihoods in the creative sector, the agricultural sector and for the early childhood development sector. The national departments and all nine provinces are responsible for implementing programmes supported through this employment stimulus.

The GPT will focus on enhancing oversight in general procurement to respond to acts and allegations of fraudulent activities happening in procurement, especially those related to PPE procurement and focus on improving and modernising its business system solutions to improve SCM compliance and reduce non-compliance.

The risk of decreased provincial revenue as a result of lower economic growth and the impact of COVID-19 as well as the adverse impact of fraud, corruption and irregular expenditure on institutional credibility, investor confidence and service delivery would potentially trigger an expenditure reprioritization as revenue generation is expected to remain sluggish. Focus will be on prioritising revenue sources and collection wherein GPT will explore with main revenue collecting departments ways of improving collection efficiencies as per the revenue

² IHS Markit. (2021). Regional Explorer.

enhancement strategy. Additionally, the department is collaborating with OoP and COGTA to table a budget that is spatially referenced and gender responsive.

4.2. Internal Environment Analysis

The GPT is strong in many significant areas such as skills, professionalism, leadership, financial management and technology. GPT's mandate (PFMA and MFMA) revolves mainly around budget control and providing support and monitoring compliance in relation to financial management matters and without these core capabilities in place, the department would be rendered technically incapable of executing a critical component of its mandate.

Description Number

Total Staff Complement*	788
Africans	695/788 (88%)
Women	475/788 (60%)
People with Disabilities	18/788 (2.28%)
Vacancy Rate	75/863 (8.69%)

Table 5: Human Resource Oversight * as at 31 March 2020

The department operates on an interim organizational structure with a total staff establishment of 863 and 788 filled posts as at the 1st of April 2020. Sixty percentage of the total staff establishment is positions occupied by women. People with disabilities occupy 2.28% of total staff establishment. The department has managed to keep its vacancy rate at 8.69 percentage, well below the statutory 10 percent rate.

The concurred generic structure is envisaged to be implemented in the year after following the necessary change management processes. The main feature of the new structure is addition of capacity in Municipal Financial Governance, alignment of the structure to the generic structure of Provincial Treasuries and the removal of the migrated function of Forensic Services. The proposed budget cuts over the MTEF would affect the overall capacity in terms of new posts that can be created in the concurred organizational structure.

The department continues to make efforts to improve how government procurement is viewed and ensuring that SCM is a key catalyst in improving the life of the Gauteng citizens. Continued efforts that enhance oversight in general procurement to monitor compliance with SCM prescripts will continue to be a key focus area for the department.

In terms of procurement practices, the GPT has implemented Section 10(1) of the B-BBEE Act which requires that every organ of state must apply the relevant codes. The GPT has achieved this through ensuring compliance with PPPFA (and its regulations) in all its procurement activity. This has also enabled the GPT to empower designated groups including women-owned businesses. The GPT will continue to give opportunities to all designated groups including women-owned businesses to ensure that the procurement spend of the department is representative of the Gauteng Province demographics and promotes equity.

With regards to Employment Equity, the department has met its target in the 2019/20 financial of having 50% of female representation at senior management level.

The department's capacity to deliver

The GPT structure has been concurred by the Minister of the Department of Public Service and Administration and approved by the MEC. Whilst the implementation of the structure was factored in the MTEF budget, the latest budget cuts on Compensation of Employees would require a review and reprioritisation of posts in order to come in on budget. The next steps that enable the implementation of the approved structure include consultation with stakeholders (organised labour) and the implementation of change, communications and project management processes.

Through the provision of progressive support services, the department will provide effective and ethical leadership, management and administrative support, to enable delivery of its mandate. The GPT strives to be an organisation that promotes a positive working environment and a unified and collaborative approach in the fulfilment of its mandate.

In its contribution towards youth employment and skills development (and in support of the Tshepo 1 million initiative), the department has adopted a multipronged approach to youth development (internship/learnership) spanning several key programmes, namely, Supply Chain Management, Internal Audit, Corporate Services (HRD component), Financial Governance and Municipal Financial Governance. The focus of youth development programme is to expose the graduates to real-time, hands on work experience to be better prepared for the labour market and to acquire professional accounting and audit related qualifications.

Efforts will be made to build capacity in provincial supply chain to promote uniformity in the application of SCM prescripts and to also increase capacity and improve capability to strengthen financial management practices in delegated municipalities. This will be achieved through the provision of ongoing training and development to keep abreast of newly introduced prescripts and regulation and having an impactful municipal advisory support programme.

Building capacity and capability to strengthen financial management practices in municipalities will be prioritized to improve local government finances. The department will also strengthen municipal finance capacity to monitor and review Section 71 reports so as to improve pro-activeness in supporting municipalities. Furthermore, the department will provide ongoing training and development to delegated municipalities to keep abreast of newly introduced prescripts and regulations.

The GPT will continue its support to GIFA, a government component in establishing strategic partnership association bodies as part of the roadmap to support identified infrastructure projects to reach financial close, explore other partnerships to augment project development capacity and co-funding and also explore project development funding and capacity support through partnerships with Grant Funding Institutions.

The success of the implementation of the strategic plan will require collaborative efforts amongst stakeholders at all three government spheres and partnerships with private sector, civil society and non-government organisations. Obtaining buy-in from officials and labour is also a key step towards realising the impact and outcomes espoused in the plan.

Part C: Measuring Our Performance

5. Institutional programme performance information

PROGRAMME 1: ADMINISTRATION

Purpose: To provide effective and ethical leadership, management and administrative support to enable the department to deliver on its mandate.

The Administration programme is divided into various sub-programmes that enables it to achieve its outcomes. The sub-programmes are as follows:

Office of the Member of Executive Council

Purpose: To provide proactive political, strategic and administrative support to the MEC

Directorate: Internal Risk and Integrity Management

Purpose: To manage and facilitate the provision of organisational risk and integrity management.

Directorate: Executive Support

 Purpose: To manage and facilitate the provision of executive support and stakeholder management services.

Chief Directorate: Financial Management Services

• Purpose: To ensure sound financial management in the GPT.

Chief Directorate: Corporate Management

 Purpose: To ensure compliance to good governance principles by providing corporate support services to the department.

Chief Directorate: Strategy Management and Transformation Program

Purpose: To manage and coordinate the implementation of strategic management services.

Outcomes, Outputs, Output Indicators and Targets

Outcome	Outputs	Output	Audited performance		Estimated	MTEF targets			
		Indicators				performance			
			2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
Increased	Annual financial	AG audit	Unqualified	Unqualified	Unqualified	Unqualified	Unqualified	Unqualified	Unqualified
compliance	statements free from	outcome	audit	audit opinion	audit opinion	audit outcome	audit outcome	audit outcome	audit outcome
with legislated	material		opinion with	with no other	with no other				
prescripts	misstatements; no		no other	matters in	matters in				
	material findings on		matters for	the audit	the audit				
	performance		the	report	report				
	information or non-		previous						
	compliance with		financial						
	legislation (pre-		year						
	determined objectives)								
	All invoices paid within	% of supplier	97%	100%	100% (1397/1397)	100%	100%	100%	100%
	30 days	payments	(1655/1701	(1526/1526)	(133771337)				
		paid within) of supplier						
		30 days after	payments						
		receipt of	paid within						
		correct	15 days						
		invoice	after receipt						
			of correct						
			invoice						
	An approved 2021/22	Number of	N/A	2019/20	2020/21	2	1	1	1
	Annual Performance	APP		Annual	Annual				
	Plan submitted to GPL	submitted to		Performance	Performance				
	as per the prescribed	GPL on due		Plan	Plan				

Outcome	Outputs	Output	Audited performance		Estimated	MTEF targets			
		Indicators			,	performance			,
			2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
	timelines	date		submitted					
				to GPL in line					
				with					
				prescribed					
				timelines					
	Approved 2022/2023	Number of	N/A	N/A	N/A	New Indicator	1	1	1
	Key Departmental Risk	approved							
	Register	departmental							
		risk register							
	Three (3) workshops	Number of	N/A	N/A	N/A	New Indicator	3	3	3
	conducted	workshops							
		and/or							
		training							
		conducted to							
		promote							
		awareness							
		on Gender							
		Based							
		Violence,							
		Femicide							
		and LGBTQ							
	50% or more women	% of women	N/A	N/A	N/A	New Indicator	50% and	50% and	50% and
	in SMS	appointed at					above	above	above

Outcome	Outputs	Output	Audited per	Audited performance		Estimated	MTEF targets		
		Indicators				performance			
			2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
		SMS level							
Reduced	80 youth in	% of youth in	55 youth	145 youth	150 youth	10%	10%	10%	10%
youth	development	development	developed	developed	developed				
unemployment	programmes	programmes							
		against the							
		staff							
		establishmen							
		t							

Output Indicators: Annual and Quarterly Targets

	Output Indicators	Annual Target	Q1	Q2	Q3	Q4
1.1	AG audit outcome	Unqualified audit outcome	N/A	Unqualified audit outcome	N/A	N/A
1.2	% of supplier payments paid	100%	100%	100%	100%	100%
	within 30 days after receipt of					
	correct invoice					
1.3	Number of APP submitted to GPL	1	N/A	N/A	N/A	1
	on due date					
1.4	Number of approved	1	N/A	N/A	N/A	1
	departmental risk register					
1.5	Number of workshops and/or	3	N/A	1	1	1
	training conducted to promote					

	awareness on Gender Based					
	Violence, Femicide and LGBTQ					
1.6	% of women appointed at SMS	50% and above				
	level					
1.7	% of youth in development	10%	N/A	N/A	N/A	10%
	programmes against the staff					
	establishment					

6. Explanation of planned performance over the medium-term period

The provision of effective and ethical leadership, management and administrative enables the department to deliver on its mandate, core functions and the modernisation of financial systems improves efficiencies, promotes proactiveness and data credibility. This is at the core of the Administration programme. A clean audit outcome for the department is an indication of implementation of effective governance structures, monitoring and reporting mechanisms (credible data and evidence) are put in place and a high regard for internal controls to address potential audit finding. Timeous payment of correct invoices to service providers is important in ensuring sustainability for these suppliers and in the long run, boosting the economy. To this effect, the GPT will pay its suppliers within 30 days after having receive correct invoices. The usage of the EIS is a critical step towards this achievement as the automated process of electronic submission improves turnaround times and efficiencies. The department will contribute to youth employment and skills development (and support the Tshepo 1 million initiative) through learnership programmes that promote skills development and workplace experiential learning and endeavours to appoint youth as part of its staff establishment. Various workshops and/or trainings will be conducted to promote and raise awareness on gender-based violence, femicide and LGBTQ, people with disabilities and military veterans. The appointment of women in senior management positions will remain a priority in ensuring attainment of the 50% target stipulated by government.

7. Programme Resource Considerations

B1.2 Reconciling performance targets with the Budget and MTEF

TABLE 3: SUMMARY OF PAYMENTS AND ESTIMATES: PROGRAMME 1: ADMINISTRATION

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate		Medium-term estimates	
R thousand	2017/18	2018/19	2019/20		2020/21		2021/22	2022/23	2023/24
1. Office of the MEC	6 910	6 456	9 630	7 830	11 470	11 470	8 297	8 675	9 064
2. Office of the HoD	19 133	18 771	20 250	15 167	22 883	22 192	16 045	16 782	17 536
3. Corporate Management	79 466	79 087	81 667	112 293	88 551	84 853	108 795	109 762	114 702
4. Financial Management Services (CFO)	27 352	27 880	29 644	36 076	30 706	30 706	28 312	27 997	34 271
Total payments and estimates	132 861	132 194	141 191	171 366	153 610	149 221	161 449	163 216	175 573

TABLE 4: SUMMARY OF PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: PROGRAMME 1: ADMINISTRATION

		Outcome	Outcome		Adjusted appropriation	Revised estimate	Medium-term estimates		
R thousand	2017/18	2018/19	2019/20	2020/21			2021/22	2022/23	2023/24
Current payments	127 669	127 310	134 764	168 546	145 281	140 670	160 310	162 578	169 893
Compensation of employees	87 154	90 807	94 512	133 905	111 425	109 141	127 648	134 463	140 513
Goods and services	40 515	36 503	40 252	34 641	33 856	31 529	32 662	28 115	29 380
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	995	405	330	1 133	1 260	1 260	695	457	478
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	995	405	330	1 133	1 260	1 260	695	457	478
Payments for capital assets	4 196	4 460	6 097	1 687	7 069	7 291	444	181	5 202
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	4 168	4 460	6 097	1 687	7 069	7 291	444	181	5 202
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	28	-	-	-	-	•	-	-	
Payments for financial assets	1	19	-	-	-	-	-	-	

Total economic classification	132 861	132 194	141 191	171 366	153 610	149 221	161 449	163 216	175 573

The programme allocation over the 2021 MTEF has increased from the revised estimate of R149.22 million in the 2020/21 financial year to R175.57 million in 2023/24. This equates to an average nominal increase of 5.62 per cent per annum. The programme cost drivers are mainly property payments, communication costs and Information Technology solutions, equipment and related licensing for the whole department. The programme also hosts the learnership and internship programme aimed at providing skills and employment access for the youth. The programme needs to reprioritise funding the key projects.

8. Updated Key Risks and Mitigation from the SP

Outcome	Key Risks	Risk Mitigations										
Programme 1: Administration												
Increased compliance with legislated prescripts	Limited ability to continue with business operations	 Review and update Business Continuity Plans Review and update Disaster Recovery Plans Development of the monitoring mechanisms within business units 										

PROGRAMME 2: SUSTAINABLE FISCAL RESOURCE MANAGEMENT

Purpose: To enforce the effective and efficient administration of fiscal resources at provincial institutions.

The Sustainable Fiscal Resource Management programme is divided into various sub-programmes that enable it to achieve its outcomes. The sub-programmes are as follows:

• Chief Directorate: Economic and Fiscal Policy Oversight

Purpose: To provide socio-economic research and analysis as well as ensure effective oversight over revenue.

Chief Directorate: Budget Management

Purpose: To develop and manage the implementation of policy frameworks.

• Chief Directorate: Infrastructure Management

Purpose: To enhance and monitor infrastructure performance of provincial departments, entities and municipalities.

• Chief Directorate: Financial Assets and Liabilities Management

Purpose: To promote and enforce transparency and effective management of provincial financial assets portfolio.

• Chief Directorate: Public Finance

Purpose: To monitor and report on financial and non-financial performance in provincial institutions.

Outcomes, Outputs, Output Indicators and Targets

Outcome	Outputs	Output	Au	dited perform	ance	Estimated		MTEF targets	
		Indicators				performance			
			2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
Enhanced sound	GPG wage bill	% of GPG wage	56% (R62	55% of	Wage bill was	60% or less	60% or less	59% or less	59% or less
finances in the	contained at not	bill against	914 923/R11	GPG wage	maintained at				
province	more than 60%	allocated budget	2 459 393) of	bill against	55%				
	of GPG		GPG wage	allocated	of GPG				
	allocated budget		bill against	budget	allocated				
			allocated	(R67,236,3	budget				
			budget	31 /	(R73,013,560				
				R121,761,9	1				
				29)	R132,452,119)				
	5% increase in	% increase in	N/A	N/A	New Indicator	5% increase	7% increase	10% increase	10% increase
	the budget	the budget							
	allocated for	allocated for							
	non-personnel	non-personnel							
	non-capital	non-capital							
	expenditure	expenditure							
	Main and	Number of	1 MTEF	1 MTEF	1 MTEF	1 MTEF budget	1 MTEF	1 MTEF	1 MTEF
	adjustment	credible spatially	budget that resources	budget that resources	budget	tabled	budget tabled	budget tabled	budget tabled
	MTEF budgets	referenced	the TMR	the TMR	that resources				
	tabled	MTEF budgets	programme tabled	programme tabled	the TMR				
		tabled in line			programme				
		with prescribed			tabled				
		timeframes	1 adjustment	2	2 adjustment	2 adjustment	1 adjustment	1 adjustment	1 adjustment
			budget that	adjustment	budgets that	budgets tabled	budget tabled	budget tabled	budget tabled

Outcome	Outputs	Output	Au	dited perform	ance	Estimated		MTEF targets	
		Indicators				performance			
			2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
			resources	budgets	resources the				
			the TMR	that	TMR				
			programme	resources	programme				
			tabled	the TMR	tabled				
				programme					
				tabled					
	Assessment	% of	N/A	N/A	New Indicator	100%	100%	100%	100%
	reports of the	assessment							
	submitted	reports of the							
	planning	submitted							
	documents	planning							
	completed	documents							
	within 10	completed							
	working days	within 10							
		working days							
	Cash disbursed	Cash	Disbursemen	Disbursem	Cash	Cash disbursed	Cash	Cash	Cash
	in line with the	disbursements	t to	ents to	disbursement	to departments	disbursed to	disbursed to	disbursed to
	appropriation	to departments	departments	department	to departments	equivalent to	departments	departments	departments
	(cash	in line with	did not	s did not	(R132,546,569	appropriation	equivalent to	equivalent to	equivalent to
	disbursement	appropriation	exceed	exceed)		appropriation	appropriation	appropriation
	reports)		appropriated	appropriate	did not exceed				
			funds	d funds	appropriated				
					funds				

Outcome	Outputs	Output	Au	dited perform	ance	Estimated		MTEF targets	
		Indicators				performance			
			2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
					(R132,942,505)				
	AG Audit outcome for the Provincial Revenue Fund Management Report	AG Audit outcome for the Provincial Revenue Fund	Unqualified audit opinion with no other matters	Unqualified audit opinion with no other matters	Unqualified audit opinion with no other matters	Unqualified audit opinion with no other matters	Unqualified audit opinion with no other matters	Unqualified audit opinion with no other matters	Unqualified audit opinion with no other matters
	Provincial own revenue collection increase in line with inflation	% increase in provincial own revenue collection	13% increase in own revenue collected (R6,087,032 /R5,382 370)	11.4% (R 6,845,276 / R6,144,380	7.2% (R7,153,550/ R6,670,454)	5.3%	6.0%	6.7%	7.5%
Increased compliance with legislated prescripts	SERO tabled in line with prescribed timeframes	Number of SERO tabled	1 SERO publication tabled	1 SERO publication tabled	1 SERO publication tabled	1 SERO publication tabled	1 SERO publication tabled	1 SERO publication tabled	1SERO publication tabled
	MTBPS tabled in line with prescribed timeframes	Number of MTBPS tabled	1 MTBPS tabled	1 MTBPS tabled	1 MTBPS tabled	1 MTBPS tabled	1 MTBPS tabled	1 MTBPS tabled	1 MTBPS tabled

Outcome	Outputs	Output	·		Estimated	MTEF targets			
		Indicators				performance			
			2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
	Provincial	Number of	N/A	N/A	N/A	New Indicator	2 Gazettes	2 Gazettes	2 Gazettes
	Gazettes on	Provincial							
	allocations to	Gazettes on							
	schools and	allocations to							
	hospitals	schools and							
		hospitals							
	IYM reports for	Number of	N/A	N/A	N/A	New Indicator	12 IYM	12 IYM	12 IYM
	departments	legislated					submissions	submissions	submissions
	and entities	provincial					for	for	for
		reports					departments	departments	departments
		produced					4 IYM	4 IYM	4 IYM
		according to the					submissions	submissions	submissions
		National					for entities	for entities	for entities
		Treasury (NT)							
		timeframes (i.e.							
		Departments'							
		and entities IYM							
		reports)							

Output Indicators: Annual and Quarterly Targets

	Output indicators	Annual Target	Q1	Q2	Q3	Q4
2.1	% of GPG wage bill against allocated budget	60% or less	N/A	N/A	N/A	60% or less
2.2	% increase in the budget allocated for non-personnel non-capital expenditure	7%	N/A	N/A	N/A	7%
2.3	Number of credible spatially referenced MTEF budgets tabled in line with prescribed timeframes	spatially referenced MTEF budget tabled spatially referenced adjustment budgets tabled	N/A	N/A	1 spatially referenced adjustment budget tabled	1 spatially referenced MTEF budget tabled
2.4	Number of Provincial Gazettes on allocations to schools and hospitals	2 Gazettes	1 Main appropriation gazette tabled	N/A	N/A	1 Adjustment gazette tabled
2.5	Number of legislated provincial reports produced according to	12 IYM submissions for departments	3	3	3	3
	the National Treasury (NT) timeframes (i.e. Departments' and entities IYM reports)	4 IYM submissions for entities	1	1	1	1
2.6	% of assessment reports of the submitted planning documents completed within 10 working days	100%	N/A	N/A	N/A	100%

	Output indicators	Annual Target	Q1	Q2	Q3	Q4
2.7	Cash disbursements to	Cash disbursed to departments equivalent to	Cash requisitions	Cash requisitions	Cash requisitions	Cash disbursed to
	departments in line with	appropriation funds	do not exceed	do not exceed	do not exceed	departments
	appropriation		provincial liquid	provincial liquid	provincial liquid	equivalent to
			assets (PRF cash	assets (PRF cash	assets (PRF	appropriate funds
			and cash	and cash	cash and cash	
			equivalents plus	equivalents plus	equivalents plus	
			external	external	external	
			investments)	investments)	investments)	
2.8	AG Audit outcome for the	Unqualified audit opinion with no other matters	N/A	N/A	Unqualified audit	N/A
	Provincial Revenue Fund				opinion with no	
					other matters	
2.9	% increase in provincial own	6.0%	N/A	N/A	N/A	6.0%
	revenue collection					
2.10	Number of SERO tabled	1	N/A	N/A	N/A	SERO tabled in line
						with prescribed
						timeframes
2.11	Number of MTBPS tabled	1	N/A	N/A	MTBPS tabled in	N/A
					line with	
					prescribed time	
					frames.	

9. Explanation of planned performance over the medium-term period

The SFRM programme will ensure the effective and efficient administration of provincial and fiscal resources and obtain value for money through redirecting existing limited fiscal envelope towards service delivery and tabling a spatial-referenced MTEF budget. The continued slow economic growth resulting from the impact of COVID-19 pandemic is anticipated to result in less revenue collection because of anticipated low GDP growth rate, downgrading by Moody's and 36 | P a g e

Fitch and low own revenue collections by municipalities. The publications of the SERO and MTBPS are critical in providing an overview of economic and socioeconomic developments at global, national and provincial levels. It supports the provincial budgeting processes by providing a wide range of analyses that
informs policy decision makers, on progress on development challenges and service delivery within the different spheres of provincial government. A synergized
approach and collaboration amongst all spheres of government is critical in the delivery of services to Gauteng communities. An enhanced and integrated
planning and budgeting process will result in improved service delivery as credible budgets that fulfil the provincial key priorities, will be tabled. Having credible
cash flow projections will ensure that cashflows are in line with revenue streams and thus, the provincial liquidity position remains at sustainable levels. Provincial
expenditure will be monitored and reported on to ensure that money is spent on deliverables that fulfil the vision of the Gauteng Provincial Government Plan
(GGT2030) and drives demographic and district profiling, governance and financial management, integrated services provisioning, infrastructure engineering,
spatial restructuring and economic positioning.

10. Programme Resource Considerations

B2.2. Reconciling performance targets with the Budget and MTEF

TABLE 5: SUMMARY OF PAYMENTS AND ESTIMATES: PROGRAMME 2: SUSTAINABLE FISCAL RESOURCE MANAGEMENT

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate		Medium-term estimates	
R thousand	2017/18	2018/19	2019/20		2020/21		2021/22	2022/23	2023/24
1. Programme Support/Office of the DDG	60 241	62 670	106 113	71 824	65 340	65 148	69 016	68 793	71 296
2. Budget Management	24 096	26 182	26 061	29 541	27 841	27 841	29 668	30 336	31 701
3. Economic and Fiscal Policy Oversight	14 349	13 136	13 461	13 795	13 795	13 395	14 619	15 321	16 012
4. Infrastructure Management	12 865	12 744	12 906	22 042	13 174	13 174	14 541	14 036	14 668
5. Financial Asset and Liabilities Management	12 960	11 994	12 385	14 981	13 881	13 481	15 876	16 639	17 388
6. Public Finance	16 047	18 404	19 113	18 830	18 790	18 790	20 732	21 726	22 704
Total payments and estimates	140 558	145 130	190 039	171 013	152 821	151 829	164 452	166 851	173 769

TABLE 6: SUMMARY OF PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: PROGRAMME 2: SUSTAINABLE FISCAL RESOURCE MANAGEMENT

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate		Medium-term estimates	
R thousand	2017/18	2018/19	2019/20		2020/21		2021/22	2022/23	2023/24
Current payments	85 098	86 532	87 909	104 141	91 315	90 323	100 408	103 145	108 301
Compensation of employees	66 955	68 154	69 530	86 495	74 727	73 053	84 873	88 296	92 782
Goods and services	18 143	18 378	18 379	17 646	16 588	17 270	15 535	14 849	15 519
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	55 460	58 598	102 130	66 872	61 506	61 506	64 044	63 706	65 468
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	55 385	58 544	101 940	66 872	61 406	61 406	64 044	63 706	65 468
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	75	54	190	-	100	100	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total economic classification	140 558	145 130	190 039	171 013	152 821	151 829	164 452	166 851	173 769

The allocation over the 2021 MTEF increases from the revised estimate of R151.83 million in the 2020/21 to R173.77 million in the 2023/24 financial year. This equates to an average nominal increase of 4.64 per cent per annum. The main cost drivers under this programme are infrastructure delivery management system (IDMS) in the province, system development projects for supporting the integrity of budget allocation and monitoring processes, as well as printing and communication of provincial budget to the citizens of the province. The programme needs to reprioritise funding the key projects.

11. Updated Key Risks and Mitigation from the SP

Outcome	Key Risks	Risk Mitigations
Enhanced sound	Limited resourcing of the	Implementation of the Revenue
finances in the	Growing Gauteng Together	Enhancement Strategy
province	(GGT) 2030 Provincial Plan	

PROGRAMME 3: FINANCIAL GOVERNANCE

Purpose: To promote accountability through substantive reflection of financial activities as well as compliance with financial standards, norms and standards as contained in the PFMA.

The Financial Governance Programme is divided into various sub-programmes that enables it to achieve its set outcomes. The sub-programmes are as follows:

Directorate: Compliance

Purpose: To provide advisory services, monitor and enforce compliance with the PFMA.

Directorate: Financial Information Management Systems

Purpose: To provide oversight and managements of transversal financial systems

Directorate: Financial Automation Management Services

Purpose: To ensure compliance in the implementation of new provincial automation processes.

Chief Directorate: Transversal Risk Management and Internal Audit Committees

Purpose: To manage and provide oversight on provincial audit and risk management services.

Chief Directorate: Provincial Accounting Services

Purpose: To enforce the effective implementation accounting practices and prepare accurate consolidated financial statements.

Outcomes, Outputs, Output Indicators and Targets

Outcome	Outputs	Output Indicators	Aud	ited performa	nce	Estimated		MTEF targ	ets
						performan			
						ce			
			2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
Increased	AFS submitted by	% of Annual Financial	N/A	N/A	New	100%	100%	100%	100%
compliance with	all departments	Statements submitted by			Indicator				
legislated prescripts		departments							
	AFS submitted by	% of Annual Financial	N/A	N/A	New	100%	100%	100%	100%
	entities	Statements submitted by			Indicator				
		entities							
	Consolidated	Consolidated Annual	N/A	Consolidate	Consoli	19/20	20/21	21/22	22/23
	Annual Financial	Financial Statements tabled		d AFS	dated	Consolidate	Consoli	Consolida	Consolidated
	Statements tabled	at Legislature in line with		tabled	AFS	d Annual	dated	ted	Annual
	within prescribed	prescribed timelines			tabled	Financial	Annual	Annual	Financial
	timelines					Statements	Financia	Financial	Statements
						tabled at	1	Statement	tabled at
						Legislature	Stateme	s tabled	Legislature in
						in line with	nts	at	line with
						prescribed	tabled at	Legislatur	prescribed
						timelines	Legislat	e in line	timelines
							ure in	with	
							line with	prescribe	
							prescrib	d	
							ed	timelines	

Outcome	Outputs	Output Indicators	Aud	ited performa	nce	Estimated performan ce			ets
			2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
							timeline		
							s		
	Quarterly	Number 30-day suppliers'	4	4	4	4	4	4	4
	departmental 30-	payment compliance reports							
	days payment	produced							
	compliance								
	reports								
	Reports on the	% of supplier invoices	N/A	N/A	New	70%	80%	90%	95%
	supplier invoices	submitted electronically			Indicator				
	submitted								
	electronically								

Output Indicators: Annual and Quarterly Targets

	Output indicators	Annual Target	Q1	Q2	Q3	Q4
3.1	% of Annual Financial Statements	100%	100%	N/A	N/A	N/A
	submitted by departments					
3.2	% of Annual Financial Statements	100%	100%	N/A	N/A	N/A
	submitted by entities					
3.3	Consolidated Annual Financial	20/21 Consolidated Annual	N/A	N/A	20/21	N/A
	Statements tabled within prescribed	Financial Statements tabled			Consolidated	
	timelines				Annual Financial	

	Output indicators	Annual Target	Q1	Q2	Q3	Q4
		at Legislature in line with			Statements	
		prescribed timelines			tabled at	
					Legislature in	
					line with	
					prescribed	
					timelines	
3.4	Number of departmental 30-day	4	1	1	1	1
	suppliers' payment compliance					
	reports produced					
3.5	% of supplier invoices submitted	80%	80%	80%	80%	80%
	electronically					

12. Explanation of planned performance over the medium-term period

Provincial departments and entities will be supported to promote improved legislative compliance in line with financial regulations and improved audit outcomes. Consolidated AFS will be prepared and submitted to the GPL in compliance to the prescribed timelines. Continued reporting on 30 days payment will be reported on in promoting compliance to the timelines by GPG departments. The institutionalisation of risk management in GPG institutions will lead towards the realisation of the implementation of the combined risk assurance models in Gauteng.

13. Programme Resource Considerations

B3.2 Reconciling performance targets with the Budget and MTEF

TABLE 7: SUMMARY OF PAYMENTS AND ESTIMATES: PROGRAMME 3: FINANCIAL GOVERNANCE

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	M	edium-term estimate	es
R thousand	2017/18	2018/19	2019/20		2020/21		2021/22	2022/23	2023/24

1. Programme Support/Offic e of the DDG	4 091	4 524	5 102	4 346	3 884	3 884	4 537	4 729	4 942
2. Provincial Accounting Services	52 093	50 995	54 149	62 548	61 048	58 716	66 699	74 897	78 268
3. Transversal Internal Audit and Risk Management	15 696	16 047	16 886	20 685	18 717	18 717	20 811	22 001	22 991
4. Norms and Standards	3 849	3 593	3 504	5 286	5 286	4 826	6 289	6 589	6 885
5. Financial Information Management Systems	29 164	30 576	31 435	38 762	36 462	35 732	41 939	41 650	43 525
Total payments and estimates	104 893	105 735	111 076	131 627	125 397	121 875	140 275	149 866	156 611

TABLE 8: SUMMARY OF PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: PROGRAMME 3: FINANCIAL GOVERNANCE

		Outcome		Main	Adjusted	Revised	Medium-term estimates		
				appropriation	appropriati	estimate			
					on				
R thousand	2017/18	2018/19	2019/20		2020/21		2021/22	2022/23	2023/24
Current payments	104 593	105 205	111 039	131 627	124 957	121 435	140 275	149 866	156 611
Compensation of employees	96 336	98 770	103 109	123 649	117 441	111 606	131 976	141 143	147 494
Goods and services	8 257	6 435	7 930	7 978	7 516	9 829	8 299	8 723	9 117
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	300	530	37	-	440	440	-	-	•
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	_	-	-	_
Higher education institutions	-	-	-	-	-	-	-	-	_
Foreign governments and international	-	-	-	-	-	-	-	-	-
organisations									
Public corporations and private enterprises	-	-	-	_	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	300	530	37	-	440	440	-	-	•
Payments for capital assets	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage Assets	-	-	-	-	-	-	-	-	-

		Outcome			Adjusted appropriati on	Revised estimate	Medium-term estimates		
R thousand	2017/18	2018/19	2019/20		2020/21		2021/22	2022/23	2023/24
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	ı	-	-	-
Total economic classification	104 893	105 735	111 076	131 627	125 397	121 875	140 275	149 866	156 611

The allocation over the 2021 MTEF has increased from the revised estimate of R121.88 million in 2020/21 to R156.61 million in the 2023/24 financial year. This equates to an average nominal growth of 8.81 per cent per annum. The budget for goods and services is to fund key projects that include various systems developments and enhancements projects as a commitment to modernise the public service for effective service delivery. Spending focus over MTEF will be on P-Card and E-Invoicing software licenses. These initiatives are expected to improve efficiencies in both the department and the province.

14. Updated Key Risks and Mitigation from the SP

Outcome	Key Risks	Risk Mitigations
Increased compliance	Material misstatement of the	Monthly review of the disclosure
with legislated	Annual Financial Statements	notes (100% population)
prescripts		Quarterly IFS review
		Targeted training as per the
		weaknesses identified during the
		review
		Monitoring of implementation of
		recommendations
		Review of AFS prior submission to
		AGSA

PROGRAMME 4: PROVINCIAL SUPPLY CHAIN MANAGEMENT

Purpose: To promote and enforce transparency and effective Supply Chain Management.

The Provincial Supply Chain Management Programme is divided into various sub-programmes that enables it to achieve its outcomes. The sub-programmes are as follows:

• Chief Directorate: Supply Chain Management Policy, Norms and Standards, Governance, Compliance and Monitoring & Evaluation

Purpose: To establish uniform SCM policy, norms & standards, governance mechanisms and enforce compliance.

• Chief Directorate: Supply Chain Management Client Support

Purpose: To provide SCM client support within the GPG.

• Chief Directorate: Contract Management and Strategic Procurement

Purpose: To establish SCM transversal contract management mechanisms and strategic procurement.

Outcomes, Outputs, Output Indicators and Targets

Outcome	Outputs	Output Indicators	Audite	ed performan	псе	Estimated		MTEF targe	ts
						performan			
						ce			
			2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
Increased	SCM	Number of SCM	N/A	N/A	New	14	14	14	14
compliance with	compliance	compliance			Indicator				
legislated	assessment per	assessments							
prescripts	institution	completed for							
		Departments							
		Number of SCM	N/A	N/A	N/A	New	8	8	8
		compliance				Indicator			
		assessments							
		completed for							
		Public Entities							
	100% of action	% of SCM	N/A	N/A	New	100%	100%	100%	100%
	plans tracked	compliance action			Indicator				
	(tracking list)	plans tracked within							
		14 departments							
		% of SCM	N/A	N/A	N/A	New	100%	100%	100%
		compliance action				Indicator			
		plans tracked within							
		14 Entities							
	Spending	Number of reports	N/A	New	4	4	4	4	4
	reports on	produced on 30%		Indicator					

township	spend on township							
supplier	suppliers including							
	those participating							
	in the high value							
	contracts							
Reports on	Number of reports	N/A	N/A	N/A	New	4	4	4
subcontracted	produced on				indicator			
contracts	subcontracted							
captured on the	contracts captured							
SRM/SAP	on the SRM/SAP							
system	system by GPG							
	departments							
Training	Number of training	N/A	N/A	N/A	New	4	4	4
provided to	workshops				indicator			
Gauteng	provided to							
township-based	Gauteng township-							
suppliers	based suppliers							

Output Indicators: Annual and Quarterly Targets

		Output indicators	Annual Target	Q1	Q2	Q3	Q4
4	4.1.	Number of SCM compliance assessment	14	N/A	N/A	N/A	14
		completed for Departments					
4	4.2	Number of SCM compliance assessment	8	N/A	N/A	N/A	8
		completed for Entities					

4.3	% of SCM compliance action plans tracked	100%	N/A	N/A	N/A	100%
	within 14 departments					
4.4	% of SCM compliance action plans tracked	100%	N/A	N/A	N/A	100%
	within 8 Entities					
4.5	Number of reports produced on 30% spend	4	1	1	1	1
	on township suppliers including those					
	participating in the high value contracts					
4.6	Number of reports produced on	4	1	1	1	1
	subcontracted contracts captured on the					
	SRM/SAP system by GPG departments					
4.7	Number of training	4	1	1	1	1
	workshops provided to					
	Gauteng township-based suppliers					
	1	1	1	1		

15. Explanation of planned performance over the medium-term period

The GPT intends to promote and enforce transparency and effective Supply Chain Management in the Gauteng Province through functions in the PSCM programme. The PSCM programme will provide oversight on the implementation of the open tender process by provincial departments and entities, produce monitoring reports on township spend and subcontracted contracts in support of the TER strategy. Training workshops will also be provided to Gauteng township-based suppliers in support of supplier development and raising awareness of township suppliers on government procurement opportunities. The workshops will include military veteran businesses as identified by departments and struggling corridors and designated groups.

16. Programme Resource Considerations

B4.2 Reconciling performance targets with the Budget and MTEF

TABLE 9: SUMMARY OF PAYMENTS AND ESTIMATES: PROGRAMME 4: PROVINCIAL SUPPLY CHAIN MANAGEMENT

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates			
R thousand	2017/18	2018/19	2019/20		2020/21		2021/22	2022/23	2023/24	
Programme Support/Offic e of the DDG	19 154	26 333	34 344	30 583	19 595	24 931	12 915	13 518	14 127	
2. SCM Policy, Norms and Standards	15 659	15 634	15 119	20 080	16 871	16 543	21 042	21 285	22 243	
3. Governance, Compliance, Monitoring and Evaluation	-	-	-	-	-	-	-	-	-	
4. SCM Client Support	26 568	38 649	29 609	42 988	31 504	28 803	36 748	37 973	39 680	
5. Strategic Procurement	15 453	16 954	17 673	21 381	18 172	18 172	20 664	21 251	22 207	
6. Transversal Contract Management	19 814	10 426	9 780	13 085	13 085	13 085	13 870	14 535	15 189	
Total payments and estimates	96 648	107 996	106 525	128 117	99 227	101 534	105 239	108 562	113 446	

TABLE 10: SUMMARY OF PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: PROGRAMME 4: PROVINCIAL SUPPLY CHAIN MANAGEMENT

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Med	lium-term estim	ates
R thousand	2017/18	2018/19	2019/20		2020/21	•	2021/22	2022/23	2023/24
Current payments	86 427	97 794	103 380	128 117	99 127	101 434	105 239	108 562	113 446
Compensation of employees	72 542	76 465	76 952	105 507	86 305	81 110	102 322	105 522	110 269
Goods and services	13 885	21 329	26 428	22 610	12 822	20 324	2 917	3 040	3 177
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	10 214	10 202	3 145	-	100	100	-	-	-
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-

		Outcome		Main	Adjusted	Revised	Med	lium-term estima	ates
				appropriation	appropriation	estimate			
R thousand	2017/18	2018/19	2019/20		2020/21		2021/22	2022/23	2023/24
Public corporations and private enterprises	_	_	-	_	_	-	-	-	-
Non-profit institutions	10 000	10 000	-	-	-	-	-	-	-
Households	214	202	3 145	-	100	100	-	-	-
Payments for capital assets	-	_	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage Assets	-	_	-	-	-	-	-	-	-
Specialised military assets	-	_	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	_	-	-	-	-	-	-	-
Software and other intangible assets	_	-	-	-	-	_	-	-	_
Payments for financial assets	7	-	-	-	-	-	-	-	-
Total economic classification	96 648	107 996	106 525	128 117	99 227	101 534	105 239	108 562	113 446

The allocation over the 2021 MTEF has increased from the revised budget estimate of R101.53 million in 2020/21 to R113.45 million in 2023/24 financial year. This equates to an average nominal growth of 3.77 per cent per annum. The programme is responsible for some of the new initiatives in the department, such as open tender processes and other critical programmes for the unit are the implementation of the TER, supplier development and towards the development automation of market price data collection business application solution.

17. Updated Key Risks and Mitigation from the SP

Outcome	Key Risks	Risk Mitigations
Increased compliance	Inadequate compliance	Develop the Standard Operating
with legislated	monitoring to GPG	Procedures for the procurement process
prescripts	Departments	Identify and recommend training based
		on analysis of SCM Helpdesk request
		and audit outcomes
		Review and final SCM checklist that
		guides practitioners on the procurement
		processes

PROGRAMME 5: MUNICIPAL FINANCIAL GOVERNANCE

Purpose: To oversee, assist and support all delegated municipalities with the implementation of the Municipal Finance Management Act.

The Municipal Financial Governance programme is divided into various sub-programmes that enables it to achieve its outcomes. The sub-programmes are as follows:

• Directorate: Municipal Fiscal Planning and Policy

Purpose: To promote, assist and support all delegated municipalities with better fiscal and long term financial planning and policy development across all spheres of government and ensure the development of policies.

Chief Directorate: Local Government Financial Services

Purpose: To oversee, assist, support all delegated municipalities in the development and the implementation of municipal budgets.

Chief Directorate: Municipal Accounting, Reporting and Asset Management

Purpose: To oversee, assist, support all delegated municipalities on municipal accounting, auditing, internal audit and asset management.

• Chief Directorate: Municipal Compliance and Financial Management Support

Purpose: To oversee, assist, support all delegated municipalities with the implementation of the Municipal Finance Management Act.

Outcomes, Outputs, Output Indicators and Targets

Outcome	Outputs	Output Indicators	Audite	ed performan	се	Estimate		MTEF ta	rgets
						d			
						performa			
			2017/18	2018/19	2019/20	nce 2020/21	2021/22	2022/23	2023/24
Sustainable local	Annual IGR	Number of IGR	N/A	N/A	New	2020/21	2021722	15	20
			IN/A	IN/A		20	20	15	20
government	engagements	engagements with			Indicator				
finances		relevant stakeholders							
	Annual trainings	Number of training	N/A	N/A	N/A	New	5	5	5
	conducted.	initiatives for delegated				Indicator			
		municipalities in							
		Gauteng.							
	MFMA	Number of assessments	N/A	N/A	New	32	32	32	32
	compliance	conducted on MFMA			Indicator				
	assessments	compliance by							
		delegated municipalities							
		in Gauteng							
	Budget	Number of municipal	16 budget	16 budgets	23 (16	24	24	24	24
	assessments	budget assessments	assessments	assessmen	budgets				
		conducted	were	ts	Assess				
			conducted at	were	ments				
			local	conducted	and 7				
			municipalities	at local	municip				
				_	al			_	

			municipaliti es	SDBIP assess ments				
Published Provincial grants	Number of publications on provincial grants allocated to Gauteng Municipalities	N/A	N/A	New Indicator	3	3	3	3

Output Indicators: Annual and Quarterly Targets

	Output indicators	Annual Target	Q1	Q2	Q3	Q4
5.1	Number of IGR engagements with relevant stakeholders	20	6	8	3	3
5.2	Number of training initiatives for delegated municipalities in Gauteng.	5	N/A	2	1	2
5.3	Number of assessments conducted on MFMA compliance by delegated municipalities in Gauteng	32	8	8	8	8
5.4	Number of municipal budget assessments conducted	24	8 draft budgets	8 adopted budgets	N/A	8 adjustment budgets
5.5	Number of publications on provincial grants allocated to Gauteng Municipalities	3	1	N/A	1	1

18. Explanation of planned performance over the medium-term period

The MFG programme endeavours to be proactive in providing oversight and support to the eight delegated municipalities in Gauteng on the implementation of the MFMA. The programme will participate in and host IGR stakeholder engagements through various fora and provide training initiatives. MFMA compliance assessments will be conducted to monitor the level of implementation by the delegated municipalities of the MFMA and its Regulations, identify gaps and provide support where needed. Furthermore, the programme will conduct budget assessments on the tabled, adopted and adjusted budgets of the 8 delegated municipalities in Gauteng to improve compliance with the MFMA and the MFMA Regulations and to improve the number of funded municipal budgets in Gauteng.

19. Programme Resource Considerations

B5.2 Reconciling performance targets with the Budget and MTEF

TABLE 11: SUMMARY OF PAYMENTS AND ESTIMATES: PROGRAMME 5: MUNICIPAL FINANCIAL GOVERNANCE

		Outcome			Adjusted appropriation	Revised estimate	Medium-term estimates		
R thousand	2017/18	2018/19	2019/20		2020/21		2021/22	2022/23	2023/24
1. Programme Support/Office of the DDG	43 471	44 955	50 741	10 939	46 506	43 173	12 353	12 935	13 517
2. Local Government Financial Services	-	-	-	23 568	-	-	24 982	22 181	23 180
3. Municipal Accounting and Asset Management	-	-	-	21 129	-	-	14 397	14 472	15 124
4. Municipal Compliance and Financial Management Support	-	-	-	20 649	-	-	14 716	15 205	15 890
Total payments and estimates	43 471	44 955	50 741	76 285	46 506	43 173	66 448	64 793	67 711

TABLE 12: SUMMARY OF PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: PROGRAMME 5: MUNICIPAL FINANCIAL GOVERNANCE

		Outcome			Adjusted	Revised	Med	lium-term estima	ates
				appropriation	appropriation	estimate			
R thousand	2017/18	2018/19	2019/20		2020/21		2021/22	2022/23	2023/24
Current payments	43 428	44 944	50 741	76 285	46 406	43 073	66 448	64 793	67 711
Compensation of employees	40 307	42 250	43 958	71 890	44 418	41 085	62 798	60 979	63 725
Goods and services	3 121	2 694	6 783	4 395	1 988	1 988	3 650	3 814	3 986
Interest and rent on land	-	-	-	-	-	-	-	-	-

		Outcome		Main	Adjusted	Revised	evised Medium-term estimates		
				appropriation	appropriation	estimate			
R thousand	2017/18	2018/19	2019/20		2020/21	l	2021/22	2022/23	2023/24
Transfers and subsidies to:	43	5	-	-	100	100	-	-	-
Provinces and municipalities	-	-	-	_	-	-	-	_	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	_	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	43	5	-	-	100	100	-	-	-
Payments for capital assets	-	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	_	-	-	-
Heritage Assets	-	-	-	-	-	_	-	-	-
Specialised military assets	-	-	-	-	-	_	-	-	-
Biological assets	-	-	-	_	_	-	-	-	-
Land and sub-soil assets	-	-	-	_	_	-	-	-	-
Software and other intangible assets	-	-	-	_	_	_	-	_	_
Payments for financial assets	-	6	-	-	-	-	-	-	-
Total economic classification	43 471	44 955	50 741	76 285	46 506	43 173	66 448	64 793	67 711

The allocation over the 2021 MTEF has increased from the revised estimate of R43.17 million in the 2020/21 financial year to R66.45 million in 2021/22 and R67.71 million in 2023/24. The significant increase is on compensation of employees' budget which increases from R44.42 million in 2020/21 to R62.80 million in 2021/22. This equates to the nominal growth of 18.64 per cent per annum. The increase in compensation of employees is to cater for additional positions and the Municipal Hands-on-Support Programme. The use of goods and services budget is to provide funding for various interventions at municipalities i.e. helping Municipalities to improve and promote sound Financial Governance; financial management and administration to optimise revenue; ensuring and monitoring the reduction of confirmed provincial government debt; improving municipal audit outcomes and addressing institutional challenges.

20. Updated Key Risks and Mitigation from the SP

Outcome	Key Risks	Risk Mitigations
Sustainable local	Inability to fully support and	Assess governance non-compliances
government	monitor compliance in	and escalate identified gaps through
finances	Municipalities	the relevant structures
		Engage National Treasury to
		withhold equitable share for
		municipalities that do not implement
		compliance recommendations (after
		following all escalation measures,
		when non-compliance is confirmed)

PROGRAMME 6: GAUTENG AUDIT SERVICES

Purpose: To render audit services in the GPG departments.

The Gauteng Audit Services Programme is divided into various sub-programmes that enable it to achieve its outcomes. The sub-programmes are as follows:

• Directorate: Internal Audit Quality and Assurance

Purpose: To conduct quality assurance reviews to ensure audit compliance with the international standards for the professional practice of internal auditing of the Institute of Internal Auditors.

Chief Directorate: Risk and Compliance Audit Services Clusters 1,2,3

Purpose: To manage and ensure performance of risk and compliance audit for the GPG.

Chief Directorate: Risk and Compliance Audit Services Clusters 4,5,6

Purpose: To manage and ensure performance of risk and compliance audit for the GPG.

Chief Directorate: Performance and Computer Audit Services

Purpose: To manage and conduct performance and computer audits for GPG.

Outcomes, Outputs, Output Indicators and Targets

Outcome	Outputs	Output Indicators	Audite	d performa	nce	Estimated		MTEF targe	ets
			2017/18	2018/19	2019/20	performance 2020/21	2021/22	2022/23	2023/24
Increased compliance with legislated prescripts	Approved audit reports issued	% of audit reports issued to departments and entities	N/A	N/A	New Indicator	85%	85%	95%	95%
	Audit Committee approved audit plans	Number of Audit Committee approved audit plans issued to departments and entities	N/A	N/A	New Indicator	19	19	19	19
	Recommendation s tracked as implemented at departments and entities	% of internal audit recommendations tracked at departments and entities	100% (1354/1354)	100% (1223/1 223)	100% (1341/1 341)	100%	100%	100%	100%
	AG follow-up reports issued	Number of AG follow-up reports produced	N/A	N/A	New Indicator	19	19	19	19
	Annual Internal Control Assessments	Number of annual internal control assessments conducted	N/A	New Indicator	19	19	19	19	19

Output Indicators: Annual and Quarterly Targets

	Output indicators	Annual Target	Q1	Q2	Q3	Q4
6.1	% of audit reports issued to departments and entities	85%	N/A	N/A	N/A	85%
6.2	Number of AC approved audit plans issued to departments and entities	19	N/A	N/A	N/A	19
6.3	% of internal audit recommendations tracked at departments and entities	100%	25%	50%	75%	100%
6.4	Number of AG follow-up reports produced	19	N/A	N/A	N/A	19
6.5	Number of annual internal control assessments conducted	19	N/A	19	N/A	N/A

21. Explanation of planned performance over the medium-term period

The GAS programme aims to provide independent, objective assurance and consulting services that are designed to add value to and improve the operations of GPG institutions. This will be done through a systematic evaluation of governance risk management and controls and to enhance and protect organisational value by providing risk based and objective assurance, advice and insight to fuel a culture of good governance in the province. To realise the outputs indicated above, the programme will, amongst other activities, measure the effectiveness of internal audit as a function by issuing audit reports to its client departments and entities, monitor the implementation of the internal audit recommendations to ensure that the clients processes and control environment improves and give assurance to the audit committee and management of GPG departments and entities on the state of the internal control environment by issuing internal control assessments.

22. Programme Resource Considerations

B6.2 Reconciling performance targets with the Budget and MTEF

TABLE 13: SUMMARY OF PAYMENTS AND ESTIMATES: PROGRAMME 6: GAUTENG AUDIT SERVICES

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Me	edium-term estimat	es
R thousand	2017/18	2018/19	2019/20		2020/21		2021/22	2022/23	2023/24
1. Programme Support/Office of the DDG	6 956	11 465	12 309	15 417	10 827	10 827	10 717	10 857	11 346
2. Risk and Compliance Audit Services (Cluster 1,2,3)	23 238	26 131	26 291	44 785	28 902	28 562	39 704	39 606	41 388
3. Risk and Compliance Audit Services (Cluster 4,5,6)	25 143	28 018	30 274	28 437	33 437	32 650	23 386	24 522	25 625
4. Performance and Computer Audit Services	21 462	22 915	24 510	40 731	26 731	25 462	43 175	41 247	43 103
5. Audit Centre of Excellence	-	-	-	-	-	-	-	-	-
6. Financial Audit and Risk Compliance	-	-	-	-	-	-	-	-	-
Total payments and estimates	76 799	88 529	93 384	129 370	99 897	97 501	116 982	116 232	121 462

TABLE 14: SUMMARY OF PAYMENTS AND ESTIMATES BY ECONOMIC CLASSIFICATION: PROGRAMME 6: GAUTENG AUDIT SERVICES

		Outcome			Adjusted	Revised	Medium-term estimates		
				appropriation	appropriation	estimate			
R thousand	2017/18	2018/19	2019/20		2020/21		2021/22	2022/23	2023/24
Current payments	76 412	87 583	92 779	129 370	99 797	97 376	116 982	116 232	121 462
Compensation of employees	71 439	77 290	81 556	125 756	92 873	90 428	110 776	111 086	116 084
Goods and services	4 973	10 293	11 223	3 614	6 924	6 948	6 206	5 146	5 378
Interest and rent on land	_	-	-	-	-	_	-	-	-
Transfers and subsidies to:	387	908	605	-	100	125	-	-	-
Provinces and municipalities	-	-	-	_	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	_	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	_
Public corporations and private enterprises	-	_		_	-	_	_	-	-
Non-profit institutions	_	_	_	_	-	_	-	-	-
Households	387	908	605	-	100	125	-	-	-

		Outcome		Main	Adjusted	Revised	Med	lium-term estim	ates
				appropriation	appropriation	estimate			
R thousand	2017/18	2018/19	2019/20		2020/21		2021/22	2022/23	2023/24
Payments for capital assets	-	-	-	_	_	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-	-
Heritage Assets	-	-	-	-	-	-	-	-	-
Specialised military assets	-	-	-	-	-	-	-	-	-
Biological assets	-	-	-	-	-	-	-	-	-
Land and sub-soil assets	-	-	-	_	-	-	-	-	-
Software and other intangible assets	-	-	-	_	-	-	-	-	-
Payments for financial assets	-	38	-	-	-	-	-	-	-
Total economic classification	76 799	88 529	93 384	129 370	99 897	97 501	116 982	116 232	121 462

The allocation over the MTEF has increased from the revised estimate of R97.50 million in 2020/21 to R116.98 million in 2021/22 and R121.46 million in the 2023/24 financial year. The significant increase is on compensation of employee's budget which increases from R92.87 million in 2020/21 to R110.78 million in 2021/22. This equates to an increase of 22.5 per cent in the first year of the MTEF and thereafter the nominal growth is 7.95 per cent per annum. Over the MTEF, the programme envisaged to increase its staff complement. The programme is actively recruiting in the audit market and adopting various strategies to attract and retain audit talent. The budget for the programme's goods and services is gradually declining from R6.94 million in 2020/21 to R5.37 million in 2023/24. Taking into consideration the previous year's expenditure trends and the current budget cuts, the programme may be unable to outsource specialised audits due to lack of resources on goods and services.

23. Updated Key Risks and Mitigation from the SP

Outcome	Key Risks	Risk Mitigations
Increased compliance	Limited audit assurance	Assist the department with the
with legislated	to GPG Departments	implementation of the Combined
prescripts		Assurance
		Assess the combined Assurance
		Plan
		Review the effectiveness of the
		combined assurance
		implementation
		SLA Compliance Reporting to OoP

24. Public Entities

Name of Public	Mandate	Key Outputs	Current Annual Budget
Entity			
Gauteng	To develop infrastructure project concepts and	Alternative sources	R68, 875m
Infrastructure	ideas to bankable proposals and to provide	of funding	
Financing Agency	innovative infrastructure financing solutions and		
	facilitates funding sources through partnerships		
	of private investors, development finance		
	institutions and government		

Part D: Technical Indicator Descriptions (TID)

ADMINISTRATION

1.1 Indicator Title	AG audit outcome
Definition	Refers to the department obtaining unqualified audit opinion for the
	2020/21 financial year.
Source of data	Annual report of the department
Method of Calculation /	Qualitative - audit outcome expressed by the AG in the published
Assessment	departmental annual report
Means of verification	Auditor General's Report
Assumptions	None
Disaggregation of	Not applicable
Beneficiaries (where	
applicable)	
Spatial Transformation	Not applicable
(where applicable)	
Calculation Type	Non-cumulative
Reporting Cycle	Annually
Desired performance	Unqualified audit outcome
Indicator Responsibility	Financial Management Services
	Strategy Management

1.2 Indicator Title	% of supplier payments paid within 30 days after receipt of correct
	invoice
Definition	This indicator refers to the percentage of suppliers who have been
	paid within 30 days after the department has received a correct
	invoice.
Source of data	Invoices from SAP process directory and Document Management
	Centre
Method of Calculation /	Quantitative - [No. of invoices paid within 30 days / No. of invoices
Assessment	received] x 100
Means of verification	Monthly 30 days payment report
Assumptions	None
Disaggregation of	Not applicable
Beneficiaries (where	
applicable)	
Spatial Transformation	Not applicable
(where applicable)	

Calculation Type	Non-Cumulative
Reporting Cycle	Quarterly
Desired performance	100% of supplier payments paid within 30 days after receipt of final and correct invoice
Indicator Responsibility	Office of the CFO: Financial Management Services

1.3 Indicator Title	Number of APP submitted to GPL on due date.
Definition	The indicator refers to the approved departmental 2021/22 APP
	submitted to the GPL on the stipulated timelines.
Source of data	Submission letter/memo from the Office of the MEC.
Method of Calculation /	Quantitative – the department's approved APP submitted to the GPL.
Assessment	
Means of verification	Acknowledgement of receipt of the departmental APP from the GPL
	and/or Letter of submission from OoMEC to GPL
Assumptions	None.
Disaggregation of	None.
Beneficiaries (where	
applicable)	
Spatial Transformation	Not applicable.
(where applicable)	
Calculation Type	Non-cumulative.
Reporting Cycle	Annually.
Desired performance	An approved APP submitted to the GPL on due date.
Indicator Responsibility	Strategic Planning.

1.4 Indicator Title	Number of approved departmental risk register
Definition	Register governing and mitigating risk annually approved
Source of data	The approved Departmental Risk Register
Method of Calculation /	Quantitative – approved departmental risk register
Assessment	
Means of verification	Head of Department's signature on the risk register
Assumptions	None
Disaggregation of	None
Beneficiaries (where	
applicable)	
Spatial Transformation	None
(where applicable)	
Calculation Type	Non-cumulative

Reporting Cycle	Annually
Desired performance	An approved departmental risk register that ensures that the
	department is aware and mitigates all potential risks
Indicator Responsibility	Internal Risk management

1.5 Indicator Title	Number of workshops and/or training conducted to promote awareness
	on Gender Based Violence, Femicide and LQBTQ
Definition	The indicator refers to the number of workshops provided to raise
	awareness internally on issues associated to gender-based violence,
	femicide and LGBTQ
Source of data	Communique, attendance register
Method of Calculation /	Simple count – actual number of workshops/trainings conducted
Assessment	
Means of verification	Communique, attendance register, workshop material
Assumptions	None
Disaggregation of	Women, men, youth and people with disability
Beneficiaries (where	
applicable)	
Spatial Transformation	Not applicable
(where applicable)	
Calculation Type	Non-cumulative
Reporting Cycle	Quarterly (except for q1)
Desired performance	3 workshops provided
Indicator	Corporate Services - GEYODI
Responsibility	

1.6 Indicator Title	% of women appointed at SMS level
Definition	The indicator refers to the percentage of women appointed at senior
	management position in the department
Source of data	Establishment report extracted from PERSAL
Method of Calculation /	Quantitative – [total number of female SMS / total number SMS] x 100
Assessment	
Means of verification	Establishment report extracted from PERSAL
Assumptions	The target achievement will vary depending on the whether there were
	any resignations and the status of the recruitment process to fill in vacant
	posts during the reporting period
Disaggregation of	Women
Beneficiaries (where	

applicable)	
Spatial Transformation	Not applicable
(where applicable)	
Calculation Type	Non-cumulative
Reporting Cycle	Quarterly
Desired performance	50%, however, the actual target will depend on resignations and state of
	recruitment process on a quarterly basis
Indicator	Corporate Services – Human Resources Administration
Responsibility	

1.7 Indicator Title	% of youth in development programmes against the staff
	establishment
Definition	The number of youth engaged in development programmes like
	Internship, Workplace Integrated Learning, Learnerships and
	External Bursaries in contribution to Tshepo 1 million
	The explanation of technical terms used in the indicator
	Internship: Graduates without experience
	WIL: Technical and Vocational Education and Training (TVET)
	students requiring experiential learning to obtain their
	qualification.
	Learnership: Structured workplace learning leading to attainment
	of a qualification (professional or academic)
	Duration of the programmes - The WIL and internship
	programmes run for 24 months per intake. Learnership runs for 36
	consecutive months per intake. External Bursaries for the duration
	of the qualification (3 or 4 years).
Source of data	PERSAL report
Method of Calculation /	Quantitative – [No. of youth in development programmes / No. of
Assessment	filled posts on the establishment] x 100
Means of verification	PERSAL report
	Employment contracts
	Bursary letters
Assumptions	Budget will be allocated to implement programme
	Department will have access to the unemployed youth
Disaggregation of	Target for Youth: 80
Beneficiaries (where	48 – female
applicable)	32 – male

	(Note - the numbers represent the ideal gender split and actual
	achievement is dependent on the applications received)
Spatial Transformation	Not applicable
(where applicable)	
Calculation Type	Cumulative (year-end)
Reporting Cycle	Annually
Desired performance	10% (8.5% Human Resource Development and 1.5% Capacity
	Building)
Indicator Responsibility	Corporate Services
	Capacity Building

SUTAINABLE FISCAL RESOURCE MANAGEMENT

2.1 Indicator Title	% of GPG wage bill against allocated budget
Definition	The indicator aims to measure the percentage of the GPG Budget that is
	spent on 'Compensation of Employees'
	Compensation of Employees' - Compensation of employees includes
	remuneration in cash, including social contributions by employers, and
	represents salaries paid to GPG employees
Source of data	MTEF Database, BAS, Estimates of Provincial Revenue and Expenditure
Method of Calculation /	Quantitative – Share of 'Compensation of Employees' in the GPG budget
Assessment	[Compensation of Employees budget / Main Appropriation budget] x 100
Means of verification	MTEF Database, published Estimates of Provincial Revenue and
	Expenditure
Assumptions	None
Disaggregation of	None
Beneficiaries (where	
applicable)	
Spatial Transformation	Gauteng Province
(where applicable)	
Calculation Type	Cumulative (Year-to-Date)
Reporting Cycle	Annually
Desired performance	It is desirable that the percentage share of 'Compensation of Employees'
	budget and expenditure be lower than the desired target
Indicator	Public Finance
Responsibility	

2.2 Indicator Title	% increase in the budget allocated for non-personnel non-capital
	expenditure
Definition	This indicator aims to measure the extent to which the total budget is
	being re-oriented from consumption to investment, composition of
	spending by reducing compensation of employees and protecting
	infrastructure and goods and services
	'Compensation of Employees' - Compensation of employees includes
	remuneration in cash, including social contributions by employers, and
	represents salaries paid to GPG employees
	'Goods and Services' - This item includes payments for all goods and
	services to be used by a government unit, excluding purchases for capital
	assets.
	Infrastructure - Capital Assets includes all kinds of property, movable or
	immovable, tangible or intangible, fixed or circulating.
Source of data	MTEF Budget Database, Basic Accounting System (BAS)
Method of Calculation /	Quantitative - Percentage change in the share of the economic
Assessment	classifications (Compensation of Employees, Goods and Services as
	compared to the whole budget
Means of verification	MTEF Budget Database, BAS, published Estimates of Revenue and
	Expenditure
Assumptions	None
Disaggregation of	None
Beneficiaries (where	
applicable)	
Spatial Transformation	Gauteng Province - The Goods and Services and Capital Expenditure
(where applicable)	budgets should impact on the areas in the province that are characterised
	by unemployment, poverty and inequality
Calculation Type	Non-Cumulative
Reporting Cycle	Annually
Desired performance	It is desirable that the share of Compensation of Employees begin to
	reduce, while that of other economic classifications begins to increase
Indicator	Public Finance
Responsibility	

2.3 Indicator Title	Number of credible MTEF budgets tabled in line with prescribed
	timeframes
Definition	The annual tabling of the spatially-referenced provincial main and
	adjustment appropriation

Source of data	Allocation letters issued to departments and budget database received
	from departments
Method of Calculation /	Simple count (number of provincial budgets tabled at GPL)
Assessment	
Means of verification	The appropriation bills
	Published budget books (i.e. EPRE AEPRE)
	Letter of budget tabling
Assumptions	None
Disaggregation of	Not applicable
Beneficiaries (where	
applicable)	
Spatial Transformation	None
(where applicable)	
Calculation Type	Non-Cumulative
Reporting Cycle	July, November and March
Desired performance	1 spatially referenced MTEF budget tabled
	1 spatially referenced adjustment budget tabled
Indicator	Budget Management
Responsibility	

2.4 Indicator Title	Number of Provincial Gazettes on allocations to schools and hospitals
Definition	Consolidated Provincial Gazette
Source of data	Departmental submissions
Method of Calculation /	Consolidation of departmental submissions
Assessment	
Means of verification	Alignment to Tabled budget
Assumptions	None
Disaggregation of	Schools and hospitals
Beneficiaries (where	
applicable)	
Spatial Transformation	Schools and Hospitals
(where applicable)	
Calculation Type	Cumulative
Reporting Cycle	Biannual (Main and Adjusted budgets)
Desired performance	Timeous tabling of the Gazette
Indicator	Budget Management
Responsibility	

2.5 Indicator Title	Number of legislated provincial reports produced according to the
	National Treasury (NT) timeframes (i.e. Entities' and Departments IYM
	reports)
Definition	Consolidated Departmental IYM datafile and Individual Entity IYM
	submissions
Source of data	Departmental IYM submissions and BAS and/or Vulindlela reports
Method of Calculation /	Consolidation of individual departmental IYM reports
Assessment	
Means of verification	Departmental IYM is verified against BAS and/or Vulindlela reports
Assumptions	None
Disaggregation of	Not Applicable
Beneficiaries (where	
applicable)	
Spatial Transformation	Not Applicable
(where applicable)	
Calculation Type	Cumulative (year to date)
Reporting Cycle	Departments (Monthly); Entities (Quarterly)
Desired performance	Submission completed accurately and timeously
Indicator	Budget Management
Responsibility	

2.6 Indicator Title	% of assessment reports of the submitted planning documents
	completed within 10 working days
Definition	The departments submit the infrastructure planning documents to inform
	the budget process. GPT conducts assessments and provide
	assessment report to the departments. End of the Year Evaluation
	Report, Infrastructure Asset Management Plan and Infrastructure
	Programme Management Plan are the planning documents that GPT
	receives from the departments in one financial year. On average GPT
	receives 24 planning documents. The 24 is made up of three (3)
	documents for each of the eight (8) departments.
Source of data	Signed off planning documents by the HODs.
Method of Calculation /	The number of planning documents received on time against the
Assessment	assessment reports.
Means of verification	Assessment reports.
Assumptions	None
Disaggregation of	Not applicable
Beneficiaries (where	

applicable)	
Spatial Transformation	The projects to be implemented have the spatial reference to reflect the
(where applicable)	location.
Calculation Type	Cumulative (Year-End)
	Cumulative (Year-to-Date)
	Non-Cumulative
Reporting Cycle	Annually
Desired performance	Assessment completed on time
Indicator	Infrastructure Management
Responsibility	

2.7 Indicator Title	Cash disbursements to departments in line with appropriation
Definition	Annual cash requisitioned by departments not to exceed allocated
	budget
Source of data	Estimates of Provincial Expenditure and Revenue, Estimates of Capital
	Expenditure and National Treasury Payment Schedule
Method of Calculation /	Weekly/monthly cash requisitions deducted from the main appropriation
Assessment	
Means of verification	In-house tools like excel spreadsheets, bank statements, PERSAL, BAS
	& SAP reports
Assumptions	Estimates of monthly departmental revenue and annual surrenders
	before being reconciled by Cashbook Services and audited by AG;
	respectively
Disaggregation of	None
Beneficiaries (where	
applicable)	
Spatial Transformation	None
(where applicable)	
Calculation Type	Cumulative (Year-to-Date)
Reporting Cycle	Quarterly
Desired performance	At least 25% spending per quarter
Indicator	Financial Assets and Liabilities
Responsibility	

2.8 Indicator Title	AG Audit outcome for the Provincial Revenue Fund
Definition	The PRF must achieve an unqualified audit opinion by the AG to ensure
	compliance to PFMA and to ensure reliable information that is trustworthy

	for users of the financial statements
Source of data	GPG Departments' annual financial statements, BAS and Bank
	Statements (Audit File)
Method of Calculation /	Simple count (audit outcome expressed by the AG in the AG report)
Assessment	
Means of verification	AG Report and the Management Report
Assumptions	None
Disaggregation of	None
Beneficiaries (where	
applicable)	
Spatial Transformation	None
(where applicable)	
Calculation Type	Non-Cumulative
Reporting Cycle	Annually
Desired performance	Unqualified audit opinion with no other matters
Indicator	Financial Assets and Liabilities
Responsibility	

2.9 Indicator Title	% increase in provincial own revenue collection
Definition	Measures percentage increase of the main appropriation against actual
	revenue collected
Source of data	Consolidated IYMs
	PRF pay over reports
Method of Calculation /	Quantitative – [Year end actual own revenue collection / Main
Assessment	appropriation] x 100
Means of verification	Consolidated IYMs
	PRF pay over reports
Assumptions	Global economy is showing signs of significant decline and the South
	Africa's economy is now forecast to grow at 0.5 percent from initial 1.5
	percent at the beginning of the year and is expected to remain subdued
	over the 2020 Medium Term Expenditure Framework. This potentially
	impact on government tax revenue collection negatively.
Disaggregation of	None
Beneficiaries (where	
applicable)	
Spatial Transformation	None
(where applicable)	

Calculation Type	Cumulative (Year-to-Date)
Reporting Cycle	Annually
Desired performance	6% - Own revenue collection above baseline estimates (i.e. main appropriation)
Indicator	Economic and Fiscal Policy Oversight
Responsibility	

2.10 Indicator Title	Number of SERO tabled
Definition	An annual publication that provides an overview of economic and socio-
	economic developments at global, national and provincial levels. It aims
	to support the provincial Budgeting processes through providing a wide
	range of analyses that informs policy decision makers, on progress on
	development challenges and service delivery within the different
	spheres of provincial government.
Source of data	Statistics South Africa, World Bank, International Monetary Fund, IHS
	Markit, Quantec Research and various national, provincial and local
	government publications.
Method of Calculation /	Quantitative and qualitative
Assessment	
Means of verification	Internal and external reviews of the draft Chapters
Assumptions	None
Disaggregation of	N/A
Beneficiaries (where	
applicable)	
Spatial Transformation	N/A
(where applicable)	
Calculation Type	N/A
Reporting Cycle	Annual
Desired performance	SERO timeously published and tabled
Indicator Responsibility	EFPO

2.11 Indicator Title	Number of MTBPS tabled
Definition	Tabling of Medium-Term Budget Policy Statement at legislature according to the prescribed timeframes
Source of data	GPG departments publications aimed at providing an outline of provincial performance within the prevailing policy environment with resource allocation made available to the province and how resources

	have been expanded towards delivering service.
Method of Calculation /	Quantitative and Qualitative
Assessment	
Means of verification	Previous MTBPS and EPRE
Assumptions	None
Disaggregation of	Not Applicable
Beneficiaries (where	
applicable)	
Spatial Transformation	Not applicable
(where applicable)	
Calculation Type	Non-Cumulative
Reporting Cycle	Annually
Desired performance	MTBPS tabled timeously
Indicator Responsibility	Economic & Fiscal Policy Oversight

FINANCIAL GOVERNACE

3.1 Indicator Title	% of Annual Financial Statements submitted by all departments
Definition	Annual Financial Statements submitted by departments
Source of data	SAP BAS
Method of Calculation/ Assessment	Quantitative – [Annual Financial Statements submitted / total number of departments] x 100
Assessment	
Means of verification	Actual sets of consolidated financial statements from departments
Assumptions	None
Disaggregation of	None
Beneficiaries (where	
applicable)	
Spatial Transformation	None
(where applicable)	
Calculation Type	Non-cumulative
Reporting Cycle	Annually
Desired performance	100%
Indicator	Accounting and Reporting
Responsibility	

3.2 Indicator Title	% of Annual Financial Statements submitted by entities
---------------------	--

Definition	Annual Financial Statements submitted by departments
Source of data	SAP Caseware
Method of Calculation/ Assessment	Quantitative – [Annual Financial Statements submitted / number of entities] x 100
Means of verification	Actual sets of consolidated financial statements from entities
Assumptions	None
Disaggregation of	None
Beneficiaries (where	
applicable)	
Spatial Transformation	None
(where applicable)	
Calculation Type	Non-cumulative
Reporting Cycle	Annually
Desired performance	100%
Indicator	Accounting and Reporting
Responsibility	

3.3 Indicator Title	Consolidated Annual Financial Statements tabled at Legislature in line
	with prescribed timelines
Definition	A consolidation of the Annual financial statements to be tabled at
	legislature.
Source of data	Consolidated Financial Statements Annual Report and audited financial
	statements from departments and entities
Method of Calculation /	Quantitative - Actual set of consolidated financial statements for
Assessment	departments and entities in GPG
Means of verification	A letter to the GPL speaker.
Assumptions	Availability of all Annual financial statements from all departments and
	entities in GPG.
	Finalisation of the audits
Disaggregation of	None
Beneficiaries (where	
applicable)	
Spatial Transformation	None
(where applicable)	
Calculation Type	Non-cumulative
Reporting Cycle	Annually
Desired performance	A consolidation of all department and entities financial statements, tabled

	at legislature within prescribed timelines
Indicator	Accounting and Reporting
Responsibility	

3.4 Indicator Title	Number of departmental 30-day suppliers' payment compliance reports
	produced
Definition	The indicator refers to the number of Departmental 30-day payment
	reports produced as a means to monitor compliance
Source of data	E-Invoicing – Process Director/ SAP system
Method of Calculation /	Simple count - 30-day payment compliance reports produced for
Assessment	departments on a monthly basis
Means of verification	ESMT Reports
Assumptions	All targeted departments', departmental 30-day payment compliance
	reports produced
Disaggregation of	None
Beneficiaries (where	
applicable)	
Spatial Transformation	None
(where applicable)	
Calculation Type	Cumulative (year-to-date)
Reporting Cycle	Quarterly
Desired performance	For departments to provide 30-day payment compliance reports
Indicator	Financial Automation Management Systems
Responsibility	

3.5 Output Indicator	% of supplier invoices submitted electronically
Title	
Definition	An increase in the number of invoices submitted electronically from the
	baseline (noted as the previous FY's performance).
Source of data	E-Invoicing – Process Director/SAP system
Method of Calculation /	Quantitative - [number of invoices submitted electronically / the total
Assessment	number of invoices received] X 100.
Means of verification	EIS onboarding report
	Post session reports
	Online registration active
Assumptions	A visible increase in the number of supplier invoices submitted
	electronically
Disaggregation of	None

Beneficiaries (where	
applicable)	
Spatial Transformation	None
(where applicable)	
Calculation Type	Cumulative (year-to-date)
Reporting Cycle	Quarterly (cumulative per month)
Desired performance	To have an annual 10% increase in invoices submitted electronically
Indicator	Director: Financial Automation Management Systems.
Responsibility	

PROVINCIAL SUPPLY CHAIN MANAGEMENT

4.1 Output Indicator	Number SCM compliance assessment completed for departments
Title	
Definition	1 SCM compliance assessment for departments
Source of data	Tender Bulletin
	SAP Transactional Report
	Management Reports (AG reports)
	Deviation registers
	Contract registers
Method of Calculation /	Simple count - actual number of assessments conducted for departments
Assessment	
Means of verification	Contract document, purchase order register, management reports
Assumptions	Departments have implemented action plans on the compliance registers
Disaggregation of	N/A
Beneficiaries (where	
applicable)	
Spatial Transformation	N/A
(where applicable)	
Calculation Type	Non-cumulative
Reporting Cycle	Annually
Desired performance	14 assessments conducted for departments
Indicator	Chief Director: Compliance
Responsibility	

4.2	Output	Indicator	Number SCM compliance assessment completed for 8 entities
Title	•		

Definition	1 SCM compliance assessment for entities
Source of data	Tender Bulletin
	SAP Transactional Report
	Management Reports (AG reports)
	Deviation registers
	Contract registers
	Excel spread sheet templates (For entities as we do not have access to
	their financial systems)
Method of Calculation /	Simple count – actual number of assessments conducted for entities
Assessment	
Means of verification	Contract document, purchase order register, management reports
Assumptions	Entities have implemented action plans on the compliance registers
Disaggregation of	N/A
Beneficiaries (where	
applicable)	
Spatial Transformation	N/A
(where applicable)	
Calculation Type	Non-cumulative
Reporting Cycle	Annually
Desired performance	8 assessments conducted for entities
Indicator	Chief Director: Compliance
Responsibility	

4.3 Output Indicator	% of SCM compliance action plans tracked within 14 departments
Title	
Definition	100% of SCM compliance assessment for departments tracked
Source of data	Previous year's assessment
Method of Calculation /	Simple count - actual number of assessments conducted for
Assessment	departments
Means of verification	SCM compliance implementation reports
Assumptions	Departments have implemented action plans on the compliance registers
Disaggregation of	N/A
Beneficiaries (where	
applicable)	
Spatial Transformation	N/A
(where applicable)	
Calculation Type	Non-cumulative
Reporting Cycle	Annually

Desired performance	100% SCM compliance action plans tracked within departments
Indicator	Chief Director: Compliance
Responsibility	

4.4 Output Indicator	% of SCM compliance action plans tracked within 8 entities
4.4 Output indicator	70 of Solvi compliance action plans tracked within 6 entitles
Title	
Definition	100% of SCM compliance assessment for departments tracked
Source of data	Previous year's assessment
Method of Calculation /	Simple count of number of assessments conducted for entities
Assessment	
Means of verification	SCM compliance implementation reports
Assumptions	Entities have implemented action plans on the compliance registers
Disaggregation of	N/A
Beneficiaries (where	
applicable)	
Spatial Transformation	N/A
(where applicable)	
Calculation Type	Non-cumulative
Reporting Cycle	Annually
Desired performance	100% SCM compliance action plans tracked within entities
Indicator	Chief Director: Compliance
Responsibility	

4.5 Output Indicator	Number of reports produced on 30% spend on township suppliers
Title	including those participating in the high value contracts
Definition	The number of monitoring reports produced by Supplier Management
	and Development on township spend in support of TER, including high
	value contracts, against a target of 30% of Total Spend per GPG
	department.
	Township Economy Revitailsation (TER) is the adopted Gauteng strategy that aims to improve economic, physical and social well-being of Gauteng Township communities by strengthening local business and encouraging investment by business owners and government, also providing work and living opportunities that respond to people's needs across a spectrum of ages and interests.
Source of data	SAP, BAS, CSD, Qlikview

Method of Calculation /	Simple count: actual number of reports produced
Assessment	
Means of verification	A portfolio of evidence required to verify the validity of data comprises of
	the records of all data from SAP, BAS, CSD and Qlikview.
Assumptions	The validity and accuracy of the information provided on Qlikview, BAS
	and SAP by departments
Disaggregation of	None
Beneficiaries (where	
applicable)	
Spatial Transformation	In transforming cities, which were designed to deny spatial and socio-
(where applicable)	economic access and to prevent urban land and property ownership,
	Gauteng corridors are also included. Corridors are listed as Central,
	North, East, West and South.
Calculation Type	Cumulative
Reporting Cycle	Quarterly
Desired performance	Actual performance higher than targeted performance of 30% is
	desirable.
Indicator	Supplier Management and Development (PSCM)
Responsibility	

4.6 Output Indicator	Number of reports produced on subcontracted contracts captured on the
Title	SRM/SAP system by GPG departments
Definition	Subcontracted contracts above the value of R30m to be captured in
	SRM/SAP System to monitor compliance with reg 9 of the preferential
	Procurement Regulations 2017 by the provincial departments.
Source of data	Sub-contracts uploaded on SRM/SAP contract register
Method of Calculation /	Simple count - number of reports produced on subcontracted contracts
Assessment	
Means of verification	Subcontracting reports (inclusive of expenditure analysis and value of
	contracts per department)

Assumptions	That departments capture all sub-contracted contracts and there are no unknown contracts concluded by the departments and not uploaded on the SRM/SAP system.
Disaggregation of	Not applicable
Beneficiaries (where	
applicable)	
Spatial Transformation	Not applicable
(where applicable)	
Calculation Type	Non-Cumulative
Reporting Cycle	Quarterly
Desired performance	4 reports on subcontracted contracts captured on the SRM/SAP system
	by GPG departments
Indicator	Contract Management Unit (PSCM)
	John det Management Offic (1 John)
Responsibility	

4.7 Output Indicator	Number of training workshops provided to Gauteng township-based
Title	suppliers
Definition	Township suppliers that are part of a supplier development training
	programme inclusive of suppliers not on the database (new entrance and
	military veterans), identified by departments, entities, and municipalities.
	This is done to empower township suppliers to compete for mainstream
	business in the public, municipal and private sector space and thereby
	reaching the 30% TER target and to impact transformation
Source of data	Attendance registers and training material
Method of Calculation /	Simple count (number of trainings conducted)
Assessment	
Means of verification	Attendance registers and training material
Assumptions	

Disaggregation of	Training to include military veteran businesses as identified by
Beneficiaries (where	departments and struggling corridors and designated groups.
applicable)	
Spatial Transformation	None
(where applicable)	
Calculation Type	Non-Cumulative
Reporting Cycle	Quarterly
Desired performance	4 training workshops provided to Gauteng township-based suppliers
Indicator	Supplier Management and Development Unit (PSCM)
Responsibility	

MUNICIPAL FINANCIAL GOVERNANCE

5.1 Indicator Title	Number of IGR engagements conducted with relevant stakeholders.
Definition	This indicator refers to the number of intergovernmental relations engagements
	the MFG Unit intends to have and participate in, with relevant stakeholders in
	the local government arena. It can be formal and or informal, physical or via
	online platforms
Source of data	Attendance registers, letters of invitation, agendas, minutes of meetings.
Method of Calculation /	Simple count - the actual number of engagements conducted.
Assessment	
Means of verification	Attendance registers, letters of invitation, agendas, minutes, or recordings of
	meetings.
Assumptions	Dependent on the availability of all the relevant stakeholders.
	Participants in some engagements and host of some other engagements.
Disaggregation of	None
Beneficiaries (where	
applicable)	
Spatial Transformation	None
(where applicable)	
Calculation Type	Cumulative (year-end)
Reporting Cycle	Quarterly
Desired performance	Actual performance that is higher than targeted performance is desirable.
Indicator Responsibility	All MFG sub-programmes.

5.2 Indicator Title	Number of training initiatives for delegated municipalities in Gauteng.
Definition	This indicator refers to the number of training initiatives the MFG Unit intends
	to roll out or provide to the 8 delegated municipalities in Gauteng.
Source of data	Attendance registers, training material, training programme.
Method of Calculation /	Simple count – actual number of training workshops provided.
Assessment	
Means of verification	Attendance registers, training material, training programme.
Assumptions	Dependent on budget availability.
Disaggregation of	None.
Beneficiaries (where	
applicable)	
Spatial Transformation	Sedibeng district area
(where applicable)	West Rand district area
	(dependent on COVID-19 lockdown conditions and various on-line platforms)

Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly (with the exception for quarter 1)
Desired performance	Actual performance that is higher than targeted performance is desirable.
Indicator Responsibility	Local Government Financial Services Chief Directorate.

5.3 Indicator Title	Number of assessments conducted on MFMA compliance by delegated
	municipalities in Gauteng.
Definition	This indicator refers to the number of assessments the MFG Unit intends to
	conduct on the level of compliance by the 8 delegated municipalities in
	Gauteng. The objective is to monitor the level of implementation by the
	delegated municipalities of the MFMA and its Regulations, identify gaps and
	provide support where needed.
Source of data	MFMA assessment reports
	Communication – emails, letters, feedback to municipalities.
	In-year reports submitted by municipalities.
Method of Calculation /	Simple count – actual number of assessments.
Assessment	
Means of verification	MFMA assessment reports.
	Communication – emails, letters, feedback to municipalities.
Assumptions	Access to reliable data source to effectively monitor municipalities.
	Municipalities implementing the recommendations of the Provincial Treasury.
Disaggregation of	None
Beneficiaries (where	
applicable)	
Spatial Transformation	None
(where applicable)	
Calculation Type	Cumulative (year-end)
Reporting Cycle	Quarterly
Desired performance	Actual performance that is higher than targeted performance is desirable.
Indicator Responsibility	Compliance and Intergovernmental Relations

5.4 Indicator Title	Number of municipal budget assessments conducted.
Definition	This indicator refers to the number of budget assessments the MFG Unit will
	conduct on the tabled, adopted, and adjusted budgets of the 8 delegated
	municipalities in Gauteng. This is to improve compliance with the MFMA and
	the MFMA Regulations and the number of funded municipal budgets in
	Gauteng.

Source of data	Budget assessment reports.
	Communication – emails, letters, feedback to municipalities.
	Budget documents of the 8 Delegated Municipalities in Gauteng.
Method of Calculation /	Quantitative - number of budget assessments.
Assessment	
Means of verification	Budget assessment reports.
	Communication – emails, letters, feedback to municipalities.
	Budget documents of the 8 Delegated Municipalities in Gauteng.
Assumptions	Dependent on municipalities timeously submitting the required annual budget
	documents to the Provincial Treasury.
Disaggregation of	None
Beneficiaries (where	
applicable)	
Spatial Transformation	None
(where applicable)	
Calculation Type	Cumulative (Year-End)
Reporting Cycle	Quarterly, with the exception of quarter 3
Desired performance	Actual performance that is higher than targeted performance is desirable.
Indicator Responsibility	Municipal Budgets

5.5 Indicator Title	Number of publications on provincial grants allocated to Gauteng
	municipalities.
Definition	The indicator refers to the number of publications of provincial conditional
	grants allocated to municipalities, to improve planning and budgeting in
	municipalities in Gauteng.
Source of data	Publications – in the form of government gazettes or GPG websites or
	newspapers.
	List of allocations and transferring frameworks obtained from transferring
	departments.
Method of Calculation /	Simple count – actual number of publications.
Assessment	
Means of verification	Publications – in the form of government gazettes or publications on GPG
	websites or in newspapers.
	List of allocations and transferring frameworks obtained from transferring
	departments.
Assumptions	Dependent on the list of allocations, transferring frameworks and related
	documents being timeously received from the transferring departments.
	Dependent on the timeous printing of government gazettes and uptime of GPG

	websites.
Disaggregation of	None
Beneficiaries (where	
applicable)	
Spatial Transformation	Not applicable
(where applicable)	
Calculation Type	Cumulative (year-end)
Reporting Cycle	Quarterly (with the exception of quarter 2)
Desired performance	Actual performance that is higher than targeted performance is desirable.
Indicator Responsibility	Local Government Resource Management

GAUTENG AUDIT SERVICES

6.1 Indicator Title	% of audit reports issued to departments and entities
Definition	This is the number of audit reports issued in terms of the approved risk based
	internal audit plan and ad-hoc assignments as approved by the Audit
	Committee.
	The purpose of the indicator is to measure the effectiveness of internal audit as
	a function. The Audit Committee measures the performance of the internal audit
	function against the plan as approved in terms of the Audit Committee Charter.
Source of data	Internal audit reports
Method of Calculation /	Simple Count - the actual number of audit reports issued
Assessment	
Means of verification	Internal audit reports and audit committee progress reports
Assumptions	Client availability, provision of information, client cooperation and internal
	resources (human, financial and otherwise)
Disaggregation of	N/A
Beneficiaries (where	
applicable)	
Spatial Transformation	N/A
(where applicable)	
Calculation Type	Cumulative (year-to-date)
Reporting Cycle	Quarterly
Desired performance	85% of audit reports issued as per the approved plan
Indicator Responsibility	Gauteng Audit Services

6.2 Indicator Title	Number of AC approved audit plans issued to departments and entities	
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Definition	This is the number of three-year risk based internal audit rolling plans approved
	by the Audit Committee for all the GPG departments and entities. These plans
	are prepared on an annual basis in consultation with the relevant departments
	and entities for approval by the Audit Committee and cover a three-year period.
	The purpose of the indicator is to provide an independent, objective assurance
	and consulting services designed to add value and improve the departments'
	operations. Additionally, the indicator assists the departments to accomplish
	their objectives by bringing a systematic, disciplined approach to evaluate and
	improve the effectiveness of risk management, control, and governance
	processes.
Source of data	Approved internal audit plans
Method of Calculation /	Simple Count - the actual number of approved audit plans issued
Assessment	
Means of verification	Approved internal audit plans
Assumptions	Client availability, provision of information, client cooperation and internal
	resources (human, financial and otherwise)
Disaggregation of	N/A
Beneficiaries (where	
applicable)	
Spatial Transformation	N/A
(where applicable)	
Calculation Type	Non-cumulative
Reporting Cycle	Annually
Desired performance	19 AC approved audit plans issued to departments and entities
Indicator Responsibility	Gauteng Audit Services

6.3 Indicator Title	% of internal audit recommendations tracked at departments and entities
Definition	The proportion of tracked/ followed-up internal audit recommendations
	according to the internal audit tracking reports on internal audit findings.
	The purpose of the indicator is to monitor the implementation of the internal
	audit recommendations to ensure that clients' processes and control
	environment improve.
Source of data	Previous year issued internal audit reports.
	List of internal audits tracked.
Method of Calculation /	Quantitative - [Total number of audit recommendations tracked / Total number
Assessment	of audit recommendations by depts. and trading entities] x 100

Means of verification	Internal audit tracking reports on internal audit findings
Assumptions	The achievement of the indicator relies on clients implementing the internal
	audit recommendations; therefore, internal audit has limited influence on the
	achievement of the target. Internal audit will monitor the implementation of the
	recommendations.
Disaggregation of	N/A
Beneficiaries (where	
applicable)	
Spatial Transformation	N/A
(where applicable)	
Calculation Type	Cumulative
Reporting Cycle	Annually
Desired performance	100% of internal audit recommendations tracked as implemented by
	departments and entities
Indicator Responsibility	Gauteng Audit Services

6.4 Indicator Title	Number of AG follow-up reports produced
Definition	Number of internal audit reports on the audits of the follow up on AG
	Management Report for each client
Source of data	Internal audit reports
Method of Calculation /	Simple count – actual number of internal audit reports issued to clients
Assessment	
Means of verification	Audit reports
Assumptions	Client availability, provision of information, client cooperation and internal
	resources (human, financial and otherwise)
Disaggregation of	N/A
Beneficiaries (where	
applicable)	
Spatial Transformation	N/A
(where applicable)	
Calculation Type	Non-cumulative
Reporting Cycle	Annually
Desired performance	19 AG follow-up reports produced
Indicator Responsibility	Gauteng Audit Services

6.5 Indicator Title Number of annual internal control assessments conducted	
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Definition	This is number of annual internal control assessments issued to the GPG
	departments and entities which indicates the state of the internal control
	environment.
	The purpose of the indicator is to give assurance to the audit committee and
	management of GPG departments and entities on the state of the internal
	control environment.
Source of data	Internal audit reports
Method of Calculation /	Simple count - the actual number of annual internal control assessment issued
Assessment	
Means of verification	Internal control assessments
Assumptions	Dependent on the performance of audits (client availability, access to records,
	internal resources)
Disaggregation of	N/A
Beneficiaries (where	
applicable)	
Spatial Transformation	N/A
(where applicable)	
Calculation Type	Non-Cumulative
Reporting Cycle	Annual
Desired performance	19 annual internal control assessments conducted
Indicator Responsibility	Gauteng Audit Services

Annexures to the Annual Performance Plan

The following annexures must be included in the Annual Performance Plans of institutions where applicable:

Annexure A: Amendments to the Strategic Plan

Not applicable

Annexure B: Conditional Grants

Not applicable

Annexure C: Consolidated Indicators

Not applicable